

Leveraging Grassroots Female Sex Worker-Led Innovations for Sustainable health and Socioeconomic resilience

AWAC
Alliance of Women
Advocating for Change

UNITED: TO END GENDER-BASED VIOLENCE AGAINST FEMALE SEX WORKERS.

"I COMMIT TO CALL AND SUPPORT FEMALE SEX WORKER-LED INITIATIVES TO COMBAT GENDER-BASED VIOLENCE AT CHLEG MICROFINANCE BANK"

ANNUAL REPORT 2022

This report contains all activities carried out by the Organization in year of 2022, from implementation of interventions to tracking of the impact.

This report contains all activities carried out by the Organization in year of 2022, from implementation of interventions to tracking of the impact.

2022



ANNUAL REPORT



Leveraging Grassroots Female Sex Worker-
Led Innovations for Sustainable health and
Socioeconomic resilience

Table of Contents

Message from the Team Leader	5	Strategic objective 1: 19	Strategic objective 5: 34
Message from the Board Chairperson	5	Enhance access to integrated Universal Health Care services among FSWs & those with intersecting vulnerabilities.	Strengthen the institutional capacity of AWAC and her network members to effectively deliver the strategic plan.
Acknowledgements	6	Strategic objective 2: 23	Strategic objective 6: 41
Acronyms	7	Contribute to attainment of Sustainable Development Goals (SDGs)- 1, 2, 3, 4, 5, 6, 8, 10, 16, 17 by enhancing social mobilization and promotion of human rights among FSWs and those with intersecting vulnerabilities.	Advance SRHR services so that all Female Sex Workers, including those with intersecting and compounded vulnerabilities exercise their bodily autonomy, consent and control over their choices and decision
About AWAC	10	Strategic objective 3: 25	Main Challenges and Lessons learnt
Introduction	12	Strengthen the economic security and social protection of female sex workers and other marginalized women and girls.	A round of a glimpse
2022 At the Glimpse	15	Strategic objective 4: 33	Financials
Program Development & Implementation	19	Strengthen a resilient female sex workers' movement to leverage on their capacities to demand for an enabling environment, equitable services and hold duty bearers accountable on existing development programmes.	Board members
			Staff members in 2022
			AWAC grassroots members

Message from the Executive Director



"In 2022 CHLEGs grew to the tune of 22 groups having saved a cumulative total of UGX 600 Million. One of the most resounding milestones registered in the past year was the launch of the AWAC hub of Holistic transformation plan as well as the AWAC CHLEG Microfinance Deposit-Taking Institution (MDI) Concept during the 5th National Annual Sex Workers Dialogue (NASWD) 2022 and the Commemoration of the 16 days of activism to end violence against women and girls officiated by the US Ambassador Her Excellence Natalie E. Brown."

Warm Greetings from the Alliance of Women Advocating for Change (AWAC).

It's with profound gratitude and pleasure that I present – the AWAC Annual report 2022. During this reporting period, AWAC continued lengthening her strides in grassroots FSW movement building through challenging stigma, discrimination and multiple facets of criminalization of all forms; strengthening the capacity of grassroots FSWs in feminist leadership & intersectionality Approach; acceleration of SDGs including mitigating climate change; providing integrated quality HIV/SRHR/GBV/Mental Health & Psychosocial wellbeing services; conducting research/documentation; addressing socio-economic deprivation & shrinking civic space in 57 Districts.

AWAC demonstrated exceptional stewardship in supporting the grassroots FSWs' constituency to develop resilience & adaptive capacities in navigating the post Covid recovery & Ebola outbreak impacts in their respective communities using the community led innovative models such as; Peer Strengths Footsteps, CHLEGs, Community Actors of HIV Plus (CAHIVPlus) & Mental health & Wellness Accelerators (MHWA) models. Relatedly, progress was registered in the areas of accesses to services, continuity on treatment & care, psychosocial wellbeing, livelihoods and survival, safety, leadership and grassroots advocacy. 30 grassroots FSWs EDs were trained on navigating the restrictive legal, policy and regulatory environment. During the same reporting period, AWAC piloted the sub-granting program where five grassroots FSW member organizations received funding from AWAC secretariat to implement the 16 days of activism to end violence against women and girls' campaigns in their respective districts of operation.

Three new DiCs were opened in Tororo, Malaba & Busia. AWAC DiC has received growing recognition by the National & international partners as a hub of learning excellence in reaching the last mile by programming for FSWs with multiple and intersecting vulnerabilities. For instance, when CDC Ethiopia and Ethiopia Federal Ministry of Health and ICAP/Delegation visited AWAC DiC for PrEP learning last year, they were amazed by the AWAC intersectionality & committed to adopt the same for other KPs in their Country.

In 2022 CHLEGs grew to the tune of 22 groups having saved a cumulative total of UGX 600Millions. One of the most resounding milestones registered in the past year was the launch of the AWAC hub of Holistic transformation plan as well as the AWAC CHLEG Microfinance Deposit-Taking Institution (MDI) Concept during the 2022 NASWD 2022 and the Commemoration of the 16 days of activism to end violence against women and girls officiated by the US Ambassador H.E Natalie E. Brown.

Additionally, we strengthened relationships with existing partners and expanded our partnership portfolio and as well kick started the new strategic plan development process. We are proud of our frontline workforce: the staff, grassroots leaders across the country who make things happen to impact the lives of grassroots amidst difficult terrain. To Management, Board and Partners, we equally appreciate you for your continued support and stewardship.

We are looking forward to an exciting shared vision game changing expedition under the new AWAC 5 Year Strategic Plan in 2023/2027.

Kyomya Macklean,
Executive Director AWAC

Message from the Chairperson | Board of Directors



“The year 2022 presented its self in a gold jump-pace through the launch of AWAC grand plan, the Her Legacy Initiative. An initiative aims to fast-track and advance the establishment of the AWAC Hub of Holistic Transformation. Further to note that the institution consolidated the Community Health and Livelihood Enhancement Group (CHLEG) into the first-ever Female Sex Workers’ led SACCO in Uganda.”

Dear our Members, Partners, Colleagues, Friends, and Allies,

Welcome to the Financial Year 2022 edition of our annual report, themed “Leveraging Grassroots Female Sex Worker-Led Innovations for Sustainable health and socioeconomic resilience.

Despite the challenges posed by the COVID-19 pandemic and the Ebola epidemic, AWAC remained resilient and adapted to the changing circumstances. Important to acknowledge that the FY 2022 was a significant and transformative year for AWAC. We remained committed to our mission and achieved remarkable progress in our social economic justice focus. We are confident that our efforts will continue to make a lasting impact on the lives of FSWs and contribute to a more inclusive and equitable society.

The year 2022 presented its self in a gold jump-pace through the launch of AWAC grand plan, the Her Legacy Initiative. An initiative aims to fast-track and advance the establishment of the AWAC Hub of Holistic Transformation. Further to note that the institution consolidated the Community Health and Livelihood Enhancement Group (CHLEG) into the first-ever Female Sex Workers’ led SACCO in Uganda. We continued to provide strategic guidance towards the institution’s existence. This encompassed capacity building of the board through its induction, and the review of the AWAC strategic plan with the grassroots members, to redefine her identity, and the new areas of focus

Persistently, we made a strong effort to combat Violence Against Women and Girls (VAWG) by actively

engaging with the US government during the 16 Days of Activism, where we hosted the US Ambassador, Natalie E. Brown to one of our campaigns against violence on FSWs –who further officially launched the CHLEG SACCO, as a grassroots innovation to end economic violence against Female Sex Workers. We continued to showcase our successful HIV response models to other African countries by hosting representatives from CDC Ethiopia, and ICAP/Ethiopia for PrEP learning visit.

We are delighted to report that the AWAC grassroots network has consistently grown and implemented interventions close to 50 districts during the reporting period.

Thanks to our partnerships and collaborations with grassroots member organizations and coalitions. We are proud of the progress made and the impact of our work in empowering and supporting Community Health and Livelihood Enhancement Groups (CHLEGs) established by our members, and nurtured by AWAC. I wish to recognize and appreciate the significant support AWAC has been accorded in 2022 from partners, donors, members, allies and other key stakeholders that enabled us realise key milestones of success, including the launch of Her Legacy Initiative.

We look forward to greater collaboration with you all as we move into our next journey of implementation for realization of an environment where Female Sex Workers are free from human rights abuse and living healthy and productive lives.

Patricia Kimera,
Board Chairperson

Acknowledgements

Our Donors and Partners

In the year of 2022, AWAC had great achievements. This was possible because of the phenomenal and sustained support from our donors and partners. We recognize and appreciate this remarkable support, and we pledge our strong continued commitment towards building a resilient Female Sex Workers' (FSW) Movement that advocates for equitable and sustainable universal healthcare, and promotion of human rights and social economic justice in Uganda. The following donors and development partners are appreciated for their enormous support through the concluded year.

- ✧ Akina Mama Wa Africa
- ✧ American Jewish World Service (AJWS)
- ✧ AIDS and Rights Alliance for southern Africa (ARASA)
- ✧ CEHURD
- ✧ Centre for Disease Control (CDC)
- ✧ Creating Resources through Empowerment and Action (CREA)
- ✧ East Africa Sexual Health and Rights Initiative (UHA1 EASHRI)
- ✧ Initiative Marianne/ Embassy of France to Uganda
- ✧ Global Fund For Women
- ✧ Infectious Disease Institute (IDI)
- ✧ International Community of Women Living With HIV/AIDS Eastern Africa (ICWEA)
- ✧ Joint Medical Stores
- ✧ Makerere University Joint Aids Program
- ✧ Medical Colleague of Wisconsin
- ✧ PEPFAR
- ✧ Population Service International
- ✧ Rakai Health Science Program

Annual Report

- ✧ SAAF
- ✧ SRHR Alliance Uganda
- ✧ UNAIDS
- ✧ Uganda Harm Reduction Network
- ✧ Uganda Protestant Medical Bureau
- ✧ UNWOMEN

Our Networks and Collaborations

We continued to achieve more progress in line with our core five strategic areas with tremendous milestones throughout 2022. This is linked to the sustained constructive and supportive relationship with our partners and synergies that include individuals, organisations, platforms, coalitions and consortia. We are absolutely thrilled for these partnerships and collaborations. Some of these include;

- ✧ Cervical Cancer Consortium
- ✧ Community Actors for HIV Plus through the Community Ebola Response Programme
- ✧ Count Me In under CREA
- ✧ Coalition to Stop Maternal Mortality Due to Unsafe Abortion (CSMMUA)
- ✧ MakeWay Programme
- ✧ Uganda Key Population Consortium
- ✧ We Lead Programme

Government Institutions and Departments

During the year of 2022, we join forced with and received diverse support from a number of Government Institutions --which was one of the enablers for AWAC to have a successful year. These are;

- ✧ The Ministry of Health, Uganda
- ✧ The Ministry of Gender, Labour and Social Development
- ✧ Health Facilities (Kisenyi Health Centre IV, Kiswa Health Centre III, Kawala Health Centre III, and Kitebi Health Centre III)

Wakiso District

- ✧ Wakiso HCV, TASO Entebbe, Entebbe Grade B.

Kampala District

Annual Report

- ✧ Aids Information Centre, Kiswa Health Centre III, Kitebi Health Centre III, Kisenyi Health Centre IV, Kawala Health Centre III, Mengo Hospital, ISS Mulago, Kiruddu CDC, MARP Mulago

District Kyotera

- ✧ Kalisizo Hospital, Kasali Health Centre III, Kabira Health Centre III, Kakuto Health Centre IV, Mutukula Health Centre III, Kasasa Health Centre III, Kire Health Centre III, Kasensero, Health Centre II.

Rakai District.

- ✧ Lwanda Health Centre III, Rakai Hospital, Kimuli Health Centre III, Buyamba Health Centre III, Rwamagwa Health Centre III, Kakyera Health Centre III, Kibale Health Centre II, Kitanda, Health Centre III

List of Acronyms

AGHA	Action Group for Health, Human Rights and HIV/AIDS
AGYW	Adolescent Girls and Young Women
AIC	AIDS Information Centre
AIDS	Acquired Immune Deficiency Syndrome
AJWS	American Jewish World Services.
ART	Antiretroviral Therapy
AMwA	Akina Wa Mama Africa
AWAC	Alliance of Women Advocating for Change
AVAC	AIDS Vaccine Advocacy Coalition
CDC	Centre for Disease Control and Prevention
CDDPS	Community Drug Distribution Points
CEHURD	Centre for Health, Human Rights and Development
CFCS	Changing Faces, Changing Spaces
CHLEGs	Community Health and Livelihoods Enhancement Groups
CCLADS	Community Client ART Led Deliveries
CAHIVPLus	Community Actors for HIV Plus
CSOs	Civil Society Organizations
CSMMUA	Coalition to Stop Maternal Mortality due to Unsafe Abortion
DiC	Drop in Center
DMSD	Differentiated Models of Service Delivery
DPs	Development Partners
EDWA	Empowered at Dusk Women Association
EVAW/G	Ending Violence against Women and Girls
FAL	Functional Adult Literacy
FSWs	Female Sex workers
GACs	Girls Action Clubs
GBV	Gender Based Violence

Annual Report

GCWR	Golden Centre for Women Rights.
GEWE	Gender Equality and Women Empowerment
H/C	Health Centre
HIV	Human Immunodeficiency Virus
HRAPF	Human Rights Promotion and Awareness Forum
HR	Human Rights
HTS	HIV Testing Services
ICWEA	International Community of Women Living with HIV Eastern Africa
IDI	Infectious Diseases Institute
IAVI	International AIDS Vaccine Initiative
IOM	International Organization for Migration
JAR	Joint AIDS Review
IPs/	Implementing Partners
IEC	Information Education and Communication
KPIF	Key Populations Investment Fund
KWHSI	Kabarole Women Health Support Initiative
LBQ	Lesbians, Bisexual and Queer
MoH	Ministry of Health
NAFOPHANU	National Forum of People Living With HIV/AIDS Networks in Uganda
NASWD	National Annual Sex Workers' Dialogue
NSP	Needle and Syringe Exchange programming
OVC	Orphans and Vulnerable Children
PEP	Post exposure Prophylaxis
PEPFAR	Presidential Emergence Fund for AIDS Relief
PLHIV	People Living With HIV
PrEP	Pre –exposure Prophylaxis
PSS	Psychosocial Support
PTSD	Post Traumatic Stress Disorder
PVYA	Platform for Vulnerable Youth and Adults
PWUID	People Who Use and Inject Drugs
RHSP	Rakai Health Science Program
SDGs	Sustainable Development Goals
SNS	Social network Strategy
SOB	Sexual Offenses Bill
SOPs	Standard Operating Procedures
SRHR	Sexual and Reproductive Health Rights
STIs	Sexually Transmitted Infections
TB	Tuberculosis
TWG	Technical Working Group
UAC	Uganda AIDS Commission
UAF	Urgent action Fund Africa

Annual Report

UFF	Uganda Feminist Forum
UNNB	Uganda Nn'edaggala N'obuwanga Bwaffe
UGANET	Uganet Network on Law Ethics and HIV/AIDS
UHRN	Uganda Harm Reduction Network
UKPC	Uganda Key Populations Consortium
UNAIDS	The Joint United Nations Programme on HIV and AIDS
UN Women	United Nations Entity for Gender Equality & the Empowerment of Women
UPF	Uganda Police Force

About AWAC

The Alliance of Women Advocating for Change (AWAC) is an umbrella network of grassroots emerging Female Sex Worker (FSW) led organizations established in 2015 by FSWs, to support collective organizing and strengthen a resilient movement of FSWs that advocate for sustainable integrated universal health care, promotion of human rights and social protection, economic justice for FSWs including those with intersecting vulnerabilities in Uganda.

Our target population constituents include; Female Sex Workers (FSWs) in their general description, FSW with Disabilities, FSWs who Use or Inject Drugs, Senior/Elderly/Aging FSWs, Refugee and Migrant FSWs, Adolescent Girls & Young Women (AGYW) engaged in Sex Work, FSWs living with HIV, Indigenous FSWs, including those in hard-to-reach settings e.g. FSWs living on islands/landing sites, FSWs in transport corridors/stop-over transit towns and cities, FSWs along Border Towns/Points, FSWs in new Cities and Municipalities, FSWs in the Mining Communities and Oil Areas/Districts/Towns among others.

 MISSION	 VISION	 VALUES
To build a resilient movement of female sex workers' that advocates for sustainable integrated universal health care, promotion of human rights and social protection, economic empowerment of FSWs and those with intersecting vulnerabilities in Uganda.	An inclusive policy and social environment where grassroots FSWs and those with intersecting vulnerabilities live healthy and productive lives that are free from human rights abuse in Uganda.	Mutual Respect and Integrity; Empowerment and Meaningful involvement; Transparency and Accountability; Appreciating diversity and non-discrimination; Innovation, Excellence and Team Work Human rights and evidence

Our GOAL

To promote human rights and access to affordable, responsive and quality health and socio-economic services among female sex workers and other marginalized women and girls in Uganda empowerment of FSWs and those with intersecting vulnerabilities in Uganda.

3. To advance SRHR services so that all Female Sex Workers, including those with intersecting and compounded vulnerabilities exercise their bodily autonomy, consent and control over their choices and decision.

4. To strengthen the economic security and social protection of female sex workers and other marginalized women and girls.

5. To strengthen a resilient female sex workers' movement to leverage on their capacities to demand for an enabling environment, equitable services and hold duty bearers accountable on existing development programmes.

6. To strengthen the institutional capacity of AWAC and her network members to effectively deliver the strategic plan.

4. Exploring new partnerships, alliances and coalitions, and;

5. Emerging/ young leaders' capacity building and mindset change for long-term benefits and sustainability

Institutional Objectives

1. To enhance access to integrated universal health care services among female sex workers and other marginalized women and girls.

2. To contribute to attainment of Sustainable Development Goals (SDGs)- 1, 2, 3, 4, 5, 6, 8, 10, 16, 17 by enhancing social mobilization and promotion of human rights among female sex workers and other marginalized women and girls.

The five AWAC game Changers

1. Influencing using a human rights-based approach- campaigns and policy briefs among others.

2. Strengthening digital technologies, research, documentation and knowledge management;

3. Strategic positioning, repositioning and alignment;

1. INTRODUCTION

This annual report is an integration and combination of AWAC'S key milestones, interventions, challenges, lessons learnt, recommendations and financial performance during the year 2022. Important to note that, given the evolving context, 2022 set the organization onto a renewed journey of reviewing her strategic plan. During the year, AWAC continued to operate within the context of COVID-19 and later the Ebola epidemic while adhering to the national set guidelines and standard operating procedures for the protection and prevention of the spread of COVID-19, and Ebola virus. The year 2022 was remarkable and historic for AWAC with phenomenal expansion in our social economic justice focus.

During the year, as part of realising her fourth and fifth strategic objectives, for the very first time AWAC launched her grand plan that embarked on a campaign to launch – Her Legacy Initiative, to accelerate investments towards establishing and furnishing the AWAC Hub of Holistic Transformation (HHOT)/ AWAC Village and consolidate the Community Health and Livelihood Enhancement

Group (CHLEG) into a first ever Female Sex Workers led SACCO/microfinance Bank in Uganda, a process which was informed by the ongoing CHLEG saving groups. The envisioned CHLEG SACCO/microfinance Bank will be a semi-autonomous financial institution that is aimed at enabling FSW savings as well as accessing interest free loans. This also leveraged on our past experience and lessons learnt from the effects of the social economic violence and COVID-19 and Ebola lockdown experience. The ideal vision is geared toward establishing a sustainable FSW led innovations aimed at championing socioeconomic justice to diversify FSWs' incomes and cater for their children and basic needs.

AWAC continued to fortify and have close synergies with the key government line ministries, departments and agencies, coalitions/platforms and other partners as a way of amplifying a voice to address the human rights violations, and health service access challenges experienced by the grass-root FSWs in the country. In the same year, we amplified our voices on fighting Violence



Annual Report

Against Women and Girls (VAWG), through engaging the US government during the 2022 16 Days of Activism. We secured commitments through the US ambassador to Uganda –Her Excellence Natalie E. Brown, and UNAIDS on supporting AWAC community based innovations to end Social economic violence, with an assurance that the US government fully embraces objectives of the 16days of activism campaign and continues to work with stakeholders to invest and raise awareness at local, global and national levels about GBV.

In amplifying our work and models in HIV response to the rest of the African continent, we hosted CDC Ethiopia, CDC Uganda, Ethiopia Federal Ministry of Health and ICAP/Ethiopia delegation for a PrEP learning visit. This was a remarkable milestone where CDC Ethiopia bench-marked on our community models used in sustaining the epidemic control.

During this visit, our HIV prevention team shared about how our operations, and best practices could help in implementing, increasing awareness, and demand for PrEP uptake among FSWs, for the

effective HIV programme implementation and scale-up of services among Key Populations in Ethiopia.

Noticeably, year 2022, marked the onset of our sub-grantee programme. This started with five organizations. Among these, were Center for Human Rights Initiative-Isingiro,, which convened a dialogue on GBV affecting FSWs at Kitagatte border to secure commitments from duty bearers to protect the social-economic rights of vulnerable women like FSWs. In the same programme, CEMINET Uganda, was supported to address the security insurgence in Acholi Sub-region, Northern Uganda (Kitugum district) where eight FSWs had been slain in July 2022 by AGUU boys –former child soldiers of the rebel Joseph Kony. Both technical and financial support were extended to CEMINET by AWAC to create awareness and engage different stakeholders –to strengthen the security, and lobby for support from the central government for security and economic empowerment from Parish Development Model.

Profoundly, the year marked the beginning of our Needle and Syringe Exchange programming for our community



Annual Report

programme enabled us to further assess the existing socioeconomic vulnerabilities that make Female Sex Workers injecting drugs more susceptible to depression, anxiety, suicidal ideations, stress disorders, and Post Traumatic Stress Disorders.

In strengthening the Key population movement in Uganda, AWAC was selected as one of the core board members of UKPC. In this regard, our Team Leader Ms. Macklean Kyomya was elected as the Treasurer to UKPC, but also selected as a steering committee representative for the key population fraternity in the Coalition to Stop Maternal Mortality due to Unsafe Abortion (CSMMUA). One of our staff, Ms Resty Kyomukama Magezi was norminated to be one of the people to spear head in establishment of the steering committee for the formation of East African SRHR Movement. With a hearty overwhelming joy, one of our staff, Ms Jenefer Natukunda, was selected on East African SRHR Movement's committee (by FSWs in Uganda) as a grants reviewer. Further to note, as part of acknowledgments for our outstanding contribution towards the realisation of the social economic rights of FSWs in Uganda and Africa at

large, the African Women Development Fund recognized our Team Leader, Ms. Macklean Kyomya for breaking the bias faced by Female Sex Workers through the social economic injustices.

During the year, AWAC implemented interventions in 48 districts, This was possible through the formal partnerships and synergies with our grassroots member organizations and coalitions, including those led and coordinated by Community Health and Livelihood Enhancement Groups (CHLEGs) empowered and nurtured by AWAC. Its worthwhile to note that the collaborations have also been extended to District leaderships by securing the Memorandums of Understanding (MoU) such as in Busia and Tororo districts. Overall, more than 30 sub-national decision-makers, and 150 partners (both at grassroots, sub-national and national level) were engaged during the year, including AWAC grassroots members, Civil society organizations, public institutions like health facilities, media, private sector. This expedited the realisation of our impressive success and milestones that were registered in the year as summarised in the preceding section below.



Picture above: H.E Natalie E. Brown (US Ambassador to Uganda with AWAC Grassroots Leaders from Kampala

2022 at a Glimpse

Strategic Objective 1:

Enhance access to integrated universal health care services among female sex workers and other marginalized women and girls

- **3647** FSWs and AGYW in sex work settings Enrolled on Pre –exposure Prophylaxis (PrEP) in Kampala, Wakiso, Masaka, Mubende, Kyotera. This number increased by 407 FSWs served from 3283 in 2021.

- **673** FSWs and AGYW in sex work settings supported to be initiated and retained on Antiretroviral Therapy in Kampala, Wakiso, Masaka, Mubende, Kyotera. This number grow by 232 from 441 in 2021. This was due to the intensified case finding and retention mechanisms that established in the DiC department, including the innovative community models for strengthening ART adherence such as the CCLADs and CDDPs. Profoundly to highlight that 60 clients were brought back to care for ART and 989 for PrEP.

- **1291** of our community members who had faced Physical, sexual and emotional violence were Provided with basic counselling services (this number grew from 996 in 2021).

- **18** FSW Disabilities were empowered with universal basic sign language skills. These were equipped with information on fundamental human rights, livelihood and, saving skills, information on HIV stigma and discrimination reduction, PrEP and ART adherence, educative information on GBV, 2 of these were able to report GBV and child care abandonment cases to the police, where they were resolved.

- **67** of our community members were provided with Post Exposure Prophylaxis

- **188** of our community members were provided with emergency contraception services

- **498** of our grassroots community members were availed with psychosocial support services .

- Management of injuries for **12** of the community members.

- **3968** (from 3720 in 2021) of our community members received Rapid HIV testing services

- **2445** FSWs and AGYW were screened for STI and UTIs, whilst only 202 got treatment. This number enormously dropped from 1079 in 2021 to 202 in 2022 due to the country wide shortage of STI drugs.

- **684** FSW were provided with the Family planning services.

- **379** FSWs received post abortion care services. Remarkably to note that this number grew from 166 in 2021 due to our expansion to 4 new districts (Busia, Mbarara, Kyotera and Masaka) in providing post abortion care services.

- **184** recipients of care received Viral Load Bleeding services to. A figure that grew from 45 clients who received Viral Load Bleeding services in

Annual Report

2021. This was among the mechanisms that were established and intensified in the DiC department, to identify the clients with poor ART drug adherence.

- **232** Children of FSWs were tested for HIV. A number that exponentially grew from 122 in 2021. Children of FSWs were reached with HIV prevention and RMNCAH related services including PSS (80 Children of FSWs received OVC services).

- **115640** Packs of condoms, and **19540** Sackets of Lubricants were distributed, thereby saving over 900 FSWs and 450 AGYW in sex work contexts who would have contracted HIV.

- **82** of our members completed their second dose of COVID-19 vaccination.

- Continued to strengthen and following up the existing CDDPs with 16 members and 3 CCLADs with 32 members. This has improved ART adherence and retention for 48 recipients of care.

Strategic Objective 2:
Contribute to attainment of Sustainable Development Goals (SDGs)- 1, 2, 3, 4, 5, 6, 8,10, 16, 17 by enhancing social mobilization and

promotion of human rights among female sex workers and other marginalized women and girls

- Participated in **2** global platforms where we presented our DSDM prevention models of service delivery. This was the Annual CQUIN meeting coordinated by Ministry Health and ICASA in Nairobi-Kenya.

2 grassroots members' DiCs capacities were enhanced through exchange learning visits to AWAC Kampala DiC, notable of these Action for Improved Wealth and Health, and Support Disabled Uganda-Mbarara.

Strategic Objective 3:
Advance SRHR services so that all Female Sex Workers, including those with intersecting and compounded vulnerabilities exercise their bodily autonomy, consent and control over their choices and decision

24 Female Sex Workers from Kampala, Wakiso, Busia, Mbarara, Kyotera, and Masaka were trained as expert clients in providing community based comprehensive SRHR services using the accompaniment model. This number grew from 10 expert clients in 2021 to 24 expert clients in 2022.

379 Female sex workers were reached with comprehensive SRHR services using the accompaniment model. Important to note that, this number increased from 166 in 2021 to 379 in 2022.

56 stakeholders were engaged --including journalists on international safe abortion day to spotlight the plight of unsafe abortions in Uganda.

400 rights holders were engaged during the 16 Days of activism with an aim to create awareness on the forms of violence experienced by Female Sex Worker in their diversities. Most notable of engagements, was the community dialogue on GBV held at our Kampala DiC. During this dialogue, the ambassador acknowledged the need to continue empowering communities to address the issue of GBV, and make perpetrators accountable for their actions.

Strategic Objective 4:
Strengthen the economic security and social protection of female sex workers and other marginalized women and girls

Over **200** AGYW during the year were equipped with economic livelihood skills, and

Annual Report

the SRHR/HIV information sharing sessions.

During the year, we launched our grand plan the – #HerLegacyInitiative, to accelerate investments towards establishing and furnishing the AWAC Hub of Holistic Transformation (HHOT)/AWAC Village and consolidate the Community Health and Livelihood Enhancement Group (CHLEG) into a first ever Female Sex Workers led SACCO/microfinance Bank in Uganda, a process which was informed by the ongoing CHLEG saving groups.

Strategic Objective 5:

Strengthen a resilient female sex workers' movement to leverage on their capacities to demand for an enabling environment, equitable services and hold duty bearers accountable on existing development programmes

30 grass-root female sex work organizations -represented by their Executive directors were trained on the existing laws, policies including bylaws that catalyze violence against their rights at National and District levels.

Strategic Objective 6:

Strengthen the institutional capacity of AWAC and her network members to effectively deliver the strategic plan

▪ **3** Drop-in Centres were established; two were established in Osukuru Tororo and Malaba and one in Busia.

390 community members are being served at our Drop-in Centre in Kampala (per month). Some of these, came for integrated SRHR,HIV,GBV,



Annual Report

Mental health and psychosocial support services.

▪ **5** of our grassroots member organizations were subgranted to amplify their voices against GBV during the 16Days of Activism.

30 of our grassroots member organizations were engaged through a series of consultations

in the review process of the AWAC 2023-2027 strategic plan.

▪ We have strengthened our finance and procurement systems –conducted our Internal auditing

▪ We reinforced our resource mobilization capacity, where our efforts and focus factored in routinal grant development during the year. We prepared

and submitted proposals which enabled us to secure **5**-new grants from Global Fund for Women, SAAF, African Women Development Fund, Population Services International, and UNAIDS.

2. PROGRAMME DEVELOPMENT AND IMPLEMENTATION

During reporting year, AWAC operated in over 45 districts with expansion in the eastern region (Tororo and Busia),

Northern Uganda, and West Nile implementing district-based projects –targeting Terego and Madiokollo district.

A summary and a swift look at the key interventions and achievements in the year against the six strategic objectives and five game changers is described below.

STRATEGIC OBJECTIVE 1

Enhance access to integrated universal health care services among female sex workers and other marginalized women and girls

Game Changer One: Influencing using a human rights-based approach- campaigns and policy briefs among others

Through this game changer, AWAC worked closely with and engaged the existing justice systems seeks to integrate PANEL principles of human rights based approach at all levels, including within the organization and engaging local leaderships in different districts. These principles are: participation, accountability, non-discrimination and equality, empowerment and legality. This fostered meaningful involvement and participation of target populations in political and other spaces as leaders. We promoted the principle of “Do No Harm” (DNH) so as not to hurt female sex workers either physically or emotionally in all humanity &

inclusion’s practices. We used the above principles to tackle and explore new, controversial, overlooked and neglected human rights issues for our targeted grassroots constituency including sexual minors, disability inclusion, FSWs in their diversity including those living in the refugee settings among others. The game changer is highly sensitive to the rights of children sex workers thus we engaged parents/guardians to educate link/ them to formal and informal education to make their own choices in their lives. Also we provided services tailored to the unique needs of the children of female sex workers.

Activity Implementation

i) The year 2022 marked an upscale in our monthly targeted and integrated Sexual Reproductive Health (SRH)/HIV outreaches. Independently, and in collaboration with various partners and health centers AWAC provided integrated SRHR/HIV related services to the Community members such as STI Screening and treatment, blood pressure checkup, diabetes screening and testing and OVC orientation and screening, HIV Testing and Counseling Services, Screening for Sexually



Picture above: Mr. Charles Okoth (in yellow T-Shirt) –Our clinical officer carrying out an HIV Testing Service (HTS) in an outreach session.

Transmitted Infections (STIs) and Cancer; Mental

Annual Report

health; harm reduction interventions; Gender Based Violence (GBV) prevention and response; Economic empowerment of FSWs using community led innovations such as, Drop in Centres (DiCs), Post Abortion Care, for prevention of Morbidity and mortality due to unsafe abortions using the Community Distribution Accompaniment Model. Satellite Toll-free helpline, Community Health and Livelihood Enhancement Groups (CHLEGs), Girls'



Picture above: Ms. Doreen Mutoni –DiC coordinator, engaging the AWAC members on ART adherence

Action Clubs (GACs), and quarterly CDDP engagements with the recipients of our DiC services to enhance an improved follow up and adherence to treatment.

ii) We continued to expand the operation of our toll free line, through which we offered psychosocial support services to female sex workers and AGYW who called on it for assistance and advise on various issues such as; seeking for Legal support, PrEP and ART Refills, STI complications, family planning, nutritional support, HIV test and counselling, GBV and mental health issues among others. Throughout 2022, over 550 cases were recorded, 220 were screened and identified with mental health issues such as stress, anxiety and depression, PTSD. These were offered with counselling and psychosocial support. During the same year SRHR Community engagements, and

sensitization of the communities on the significances of screening and testing for cervical cancer for FSWs and AGYW were conducted because of an increased risk of invasive cancer of the cervix.

iii) In order to expand HIV service access in other regions, we joined forces with Infectious Diseases institute – Makerere University to expand the availability and access to HIV services in the Ankole region. As part of this effort, we mapped CSOs and assessed Drop in Centres where key populations can access HIV-related services. This initiative is crucial in our bid to sustain epidemic control of the virus in the Uganda. We strongly believe that by working together, we can identify areas where HIV services are most needed and ensure that they are accessible to those who need them.

iv) 2022 marked the commencement of our Needle Syringe and Exchange Programming for the Female Sex Workers injecting drugs. 79 FSWs who inject drugs were reached. This was one of the services which had a huge void in the hotspots. In the first engagement with our constituent members, one of the female sex workers shared a story that, "Our friend was unconscious due to drug overuse, she



Ms. Latifa—Clinical Officer from UHRN orienting AWAC members and Staff on Needle Syringe and Exchange Program

left her newborn baby in hospital. On returning to

Annual Report

pick her delivered neonate, she never found her at the maternity ward". Our 'Drop-in Centre team continued its monthly targeted integrated outreaches on Needle and Syringe Exchange sensitizations and documenting experiences of some of our community members who inject drugs. This was also intended to improve their health service seeking behaviors and uptake of SRH/HIV services responsive to their SRH needs. We managed to further assess their existing socioeconomic vulnerabilities that make them more susceptible to depression, anxiety, suicidal stress disorders, and PTSDs.

Game changer three: Strategic positioning, repositioning and alignment;

Through this game changer, we were vigilant in ensuring AWAC is well positioned to participate in planning cycles of local government, national, line ministries of health, MoGLSD, internal affairs, ministry of transport and works, agriculture, environment and energy, tourism, education including and bilateral and multi-lateral funding mechanisms such as GF and PEPFAR to ensure that the needs of the target populations are included, prioritized, promoted and implemented. We facilitated capacitated the staff to make focused and deep reflections on AWACs continued relevancy to emerging needs and challenges (including disease outbreaks like Ebola outbreak) and addressed them along the implementation of the Strategic plan.

Activity Implementation

i) In amplifying our work and models in HIV response to the rest of the African continent, we hosted CDC Ethiopia, CDC Uganda, Ethiopia Federal Ministry of Health and ICAP/Ethiopia delegation for a PrEP learning visit. This was a remarkable milestone where CDC Ethiopia bench-

marked on our community models used in sustaining the epidemic control. During this visit, our HIV prevention team shared about our operations, and best practices to implement, increase awareness, and demand for PrEP uptake among FSWs, for the effective HIV programme implementation and scale-up of services among Key Populations in Ethiopia. We also hosted the CDC Headquarter Key Population Point of Care team for review of implementation of our community engagement in broader KP portfolio and 95-95-95 context. In the same visit, our team received technical assistance that facilitated robust quality programming and scaling up of access to HIV prevention, care, and treatment across all our Drop in Centres around the country.



Kampala DiC Site tour during the CDC Ethiopia Exchange PrEP learning tour

ii) **Our contribution in the fight against Ebola Epidemic in Uganda through Ebola Response Community Centered Campaigns.** 2022 saw an Ebola outbreak that broke out at the heart of Uganda. In consortium with Uganda Nnedagala N'obuwanga Bwaffe (UNNB) and NAFOPHANU, AWAC commenced community sensitization dialogues on Ebola in Kampala Central, and Rubaga Divisions targeting our members and Boda boda riders. Supported by UNAIDS, the sensitization dialogues equipped 100 of our members, Traditional healers and Boda boda riders

Annual Report

with the right, accurate, and appropriate information on Ebola prevention, treatment, care and referral sites given their heavy mobility and interactions with members of the community. The Ebola outbreak in Uganda was a stark reminder of the importance of engaging grassroots communities in public health efforts. In particular, grassroots female sex workers, boda boda riders and traditional healers were identified as critical partners in the prevention and response to the disease. Female sex workers are often marginalized and face significant barriers to accessing healthcare and prevention services. However, they have the potential to play a key role in community outreach and education. Through their networks and relationships with clients, they can disseminate vital information about Ebola prevention and encourage safe practices. Likewise the Traditional healers, are often the first point of contact for individuals seeking healthcare in many communities. They have a deep understanding of local beliefs and practices, and can help to dispel myths and misconceptions about the disease. By working together in this Ebola response, female sex workers through their CHLEGs' platforms created a powerful network for Ebola prevention and response. They provided vital social economic resilience information and education to their peers



Picture taken during the Ebola sensitization Dialogue in Kampala Central Division

and communities, identified and supported individuals and families that needed the psychosocial support after being affected by the disease.

Game changer Four: Exploring new partnerships, alliances and coalitions

In this game changer, AWAC explored new and untransitional partnerships including more interactions with the public and private sector. The target community interacts with a wide range of people from a wide range of sectors including hotel, transport and tourism industries among others. Interaction between the target population and the above sectors impact positively or negatively in the rights of target constituency. AWAC engaged them formally and pursue constructive dialogue aimed at achieving the strategic intents of her mandate and strategic plan.

Activity Implementation

- i) In exploring new partnerships, alliances and coalitions, we joined partners in commemoration of the [#CandleLightMemorial2022](#), which took place in Bukedea, with a National theme, "Ending HIV Stigma and Discrimination, Our Collective Responsibility." This enabled us as an institution to reflect on our past and future journey in continuing to serve our rights holders –as our contribution to HIV epidemic response Uganda. Further on an astounding note, we participated in a brainstorming and strategizing engagements together with our friends from, [Uganda Network of AIDS Service Organisations](#) on how we can progressively push for advocacy on calling for sustained support for the #Daprivirine ring's introduction and rollout from [The U.S. President's Emergency Plan for AIDS Relief \(PEPFAR\)](#) in Uganda, this came in as a result of the rising +HIV

Annual Report

incidence among AGYW in Uganda. AWAC was able to interrogate the prevailing inequality in access to HIV services during the National HIV/AIDS Symposium and exhibition 2022. We provided formidable recommendations and called for sustainable programming (including use of community models like Drop in Centres) and assessment of the quality of the services (their availability and acceptability) among the key populations in Uganda.

ii) Exchange learning; AWAC strongly believes in inter-organizational and inter-country learning as a strategy that prevents re-inventing the wheel and makes efficient use of the inadequate resources available. We broadened our cross learnings in the

bracketed out in pandemic by states to our Eastern and Southern African audience.



Picture above: Mr. Michael Ssemakula –MEL Officer Presenting a poster to participants during the RHAY conference in Kenya. This intended to showcase the Unique models AWAC uses to reach out to grassroots female sex workers, and how these can be cascaded to the entire Eastern Africa Region



Picture Above: Rt. Hon. Robinah Nabbanja visiting our stall during the Annual HIV Exhibition and Symposium

same year, where we took part in the first International Conference on Reducing HIV in Adolescents and Youth (RHAY2022 Conference) in Eastern and Southern Africa - 2022, which took place in Kenya. In this multi-country conference, we presented on the "Role of Drop-in Centres in HIV response for minoritized AGYW engaging in Sex Work in Uganda" especially during the COVID19 response where such populations' SRHR was

STRATEGIC OBJECTIVE 2

To contribute to attainment of Sustainable Development Goals (SDGs)- 1, 2, 3, 4, 5, 6, 8,10, 16, 17 by enhancing social mobilization and promotion of human rights among female sex workers and other marginalized women and girls.

Game Changer One: Influencing using a human rights-based approach- campaigns and policy briefs among others

Activity Implementation

Led Monitoring Model and its positive impact on communities throughout the country. Additionally, we were honored to attend the 2022 FIERCE Awards hosted by ICWEA, which recognized the diverse contributions of Women Living with HIV in Eastern Africa towards combating HIV/AIDS, promoting human rights, and inspiring young women leaders.

Activity Implementation

i) Furthermore, AWAC remained committed to her core focus area of Adolescent health and continued to build alliances with partners in this field. In collaboration with SRHR advocacy CSOs, we joined Agha Khan Foundation Uganda through their TIKO Uganda programme to discuss the Adolescent SRHR context and mental health in Uganda. This meeting also established a Community of Practice (CoP) on Adolescent health and wellbeing for the #in-Their-Hands programme in Kampala and Arua. We are excited to continue building and strengthening our alliances to improve the health and wellbeing of adolescents in Uganda.

ii) At AWAC, we recognize the importance of coalition building and partnerships in enhancing our advocacy efforts. In March 2022, we participated in a two-day cross-learning event hosted by Probono Initiative, bringing together AJWS CSO grantee partners to share experiences and best practices in addressing SRHR issues in Uganda. Our Team Leader, Ms. Kyomya Macklean,



Activity Implementation

i) AWAC participated in several events aimed at strengthening her strategic positioning and partnerships. Firstly, we had the privilege of joining other reputable CSOs to meet with Her Excellency MS. Natalie E. Brown, the USA Ambassador to Uganda, and her team to present the Community

Annual Report

presented on how AWAC is utilizing intersectionality to address SRHR issues among minoritized AGYW,



particularly those engaged in sex work.

iii) Additionally, as a feminist CSO, we also had the opportunity to join other feminist organizations at the Uganda Feminist Forum 2022 event organized by Akina Mama WA Afrika, "On the Brighter Note, the Feminist Charter was Revised," and it was focused on building solidarity and inclusiveness among feminists in Uganda. We believe that by working together with like-minded organizations, we can strengthen the feminist movement and achieve greater impact in our grassroots advocacy efforts. We were also honored to be part of the third South to South learning Network (SSLN) regional



Our Team leader –Ms. Macklean Kyomya –on the extreme right with other participants 3rd SSLN regional meeting

champions meeting in Nairobi, a space that aimed

at strengthening our country HIV programme through shared learning of good country practices. Further, AWAC in conjunction with Community of Action organizations and consortium partners of We Lead Programme from Nigeria, Niger, Mozambique, Kenya and Uganda participated in a regional training on SRHR advocacy in Nairobi. This is to enable Community of Action organizations equip Rights holders with SRHR Inclusive advocacy skills.

STRATEGIC OBJECTIVE 3

To advance SRHR services so that all Female Sex Workers, including those with intersecting and compounded vulnerabilities exercise their bodily autonomy, consent and control over their choices and decision.

Game changer one: Influencing using a human rights-based approach- campaigns and policy briefs among others

Activity Implementation

i) Aside from Sexual Reproductive Health service challenges, [FSW living With disability](#) find it difficult to communicate their challenges, which compounds their vulnerability! As part of the our rights holder social and economic empowerment programme for the Female Sex Workers Living with Disability and with support from [CREA](#), AWAC started basic universal sign language learning, Contraception, GBV, SRHR, economic resilience and psychosocial wellness sessions for [FSW living With disability](#). These are one-of-a-kind of interventions that have

Annual Report

led to the redemption and liberation of minoritized rights-holders to begin with the ability to communicate to the centers of power in society.



Some of our members Living with Disabilities during the wellness session

Following the interventions, FSWs with disabilities reported increased knowledge, understanding and uptake of family planning and PAC services which contributed to averted obstetric complication, social-economic and mental health challenges associated with unintended pregnancies and unsafe abortion hence improving the reproductive health of FSW with disability. Additionally, improved linkages to HIV services including PrEP, ART and PEP. In addition, close to 80% of them were able to enroll on different family planning methods; there was a reported reduction in conflicts and violations with clients; they are able to document and report experiences of violations to paralegals and law enforcement agencies. They learnt to sign how to communicate GBV experiences, reporting violation cases and they are able to document and report experiences of arrests and violations. For example, a peer sent a message to the project staff when her colleague was arrested after being beaten by a client for insisting on using a condom.

This savings scheme has enabled some to access health services which they would otherwise not access. Some mentioned that they would start side

businesses to enable them earn an extra income. The basic livelihood and economic opportunities like hair dressing, tailoring and envelope making were fundamental in enabling the FSW with disabilities to learn the basics of sewing, hair dressing and envelope making skills which are viable businesses that can earn them an extra income which increases their choice of client and choice of when to work hence allowing the body to rest.

Jessica shares her experience on how the AWAC supported intersectional communication literacy and improvement program has changed their lives as female sex workers with disability.

Jessica (Pseudo Name) is 23-year-old single mother of three with speech and hearing impairment engaged in sex work.

"It breaks my heart being unable to contribute financially to the wellbeing of my children. My firstborn who is 6yrs is staying with her paternal auntie. The second born is 4yrs and the youngest 2yrs. Their father abandoned them during the second COVID-19 lockdown. I had no option but to take the children to my mother. Whenever I get money, I send them some money. I hate the thought of getting pregnant and giving birth again in this state of poverty and helplessness. I have been wanting to access contraceptives but whenever I go to the health center, the health workers don't understand what I am saying. There are no sign language interpreters.

While I strive to insist on condom use, sometimes am overpowered by clients who subject me to forced unprotected sex. Four months ago a man strangled me and removed the condom. I drove my teeth into his arm and tried to shout on top of my lungs. In addition to removing the condom, he

Annual Report

refused to pay me the money we had agreed



Jessica (Not the real name) giving experience in accessing services as a female sex worker living with disability

pretending he had not understood how much money he was meant to pay me for my sexual services. I spent the entire week feeling so low, worrying about the unwanted pregnancies and HIV isolating myself not wanting to eat or talk to fellow sex workers. One of my friends with disabilities talked to me about the AWAC friendly safe space for sex workers with disabilities in Mengo that has a sign language interpreter, basic sign language training sessions in HIV prevention, PrEP, PEP, contraception, GBV prevention and socio-economic services. Following the sessions and counselling, I enrolled on PrEP and chose the long-acting reversible contraception. I feel a renewed sense of hope and esteem. We also have a CHLEGs saving group where we save money talk about saving, investing as well as discussing HIV, GBV stigma reduction and mental wellness. Last year I used part of my CHLEGs savings to contribute my children's books and uniform. I feel proud of myself as a mother."

Game changer Two: Strengthening digital technologies, research, documentation and knowledge management;

Through this game changer, AWAC strengthened digital approaches in all operations –advocacy, communication, implementation, research and monitoring, evaluation and learning. We continued to prepare and share quarterly digital newsletters through which we shared knowledge, solicited voices, feedback and communicated widely the new evidence and update the fraternity and other stakeholders on what works and not. We built capacity of teams to document best practices and other pertinent issues to take to scale; conducted organization risk assessments, we further conducted a regional webinar on RoeVs Wade and its implications on the SRHR needs of marginalized women. We promoted community-led monitoring of key population services through social accountability approaches such as use of community scorecard to generate evidence for informing our strategic actions, and engaged over 140 grassroots community members for the review of AWAC grassroots umbrella's strategic plan, particularly the objectives and interventions in the strategic plan.

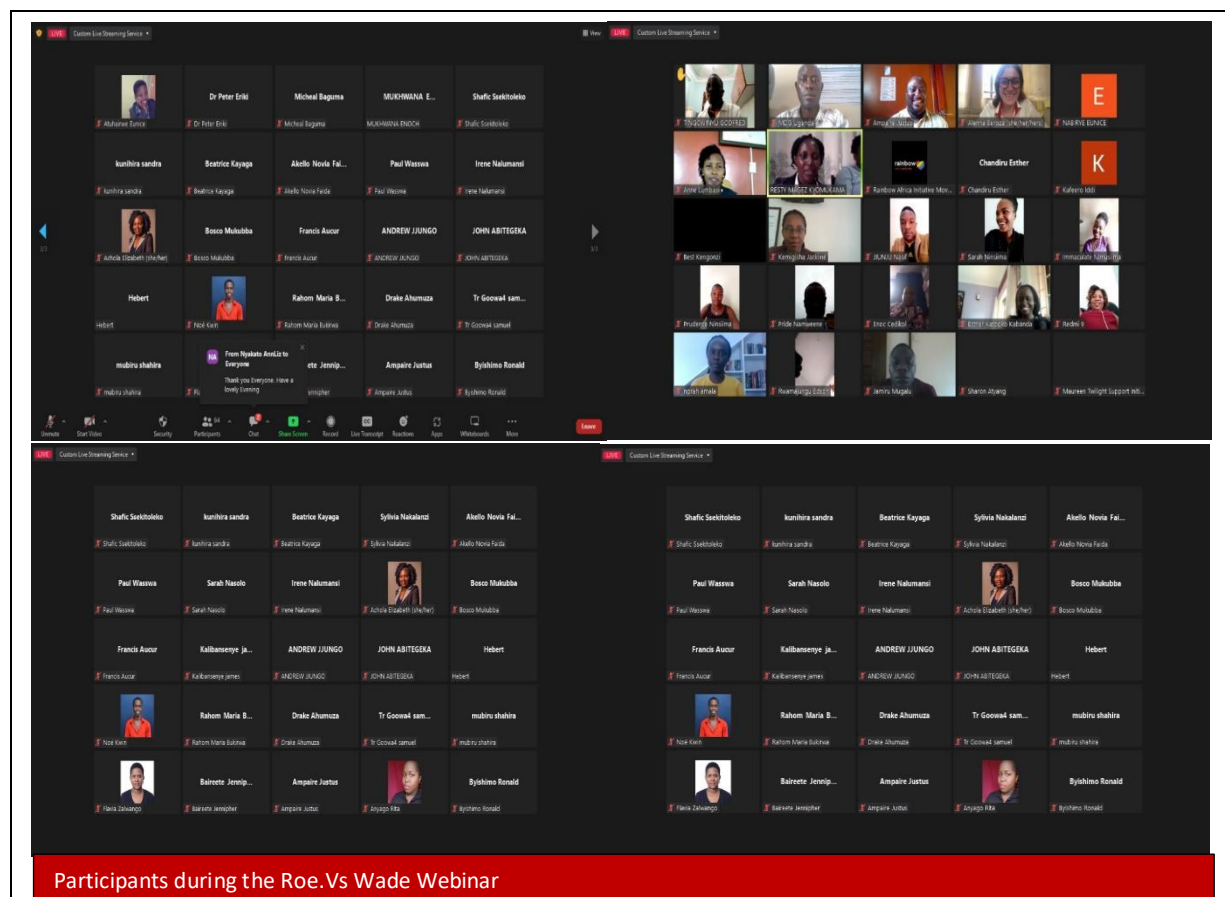
Activity Implementation

i) Conducted an annual community sensitization bodily autonomy forum- highlighting FSWs' power to consent, own and control choices and decisions over our bodies. This was conducted through a Webinar, which focused on the Impact of Roe Vs. Wade, 1973 Ruling Overturn on access to comprehensive SRHR Services among the marginalized communities in Uganda. With over 180 participants, this engagement enabled the grassroots FSW leaders across Uganda, Kenya, and Zambia to be in the-know of the different legal regimes, international and local applicable laws, policy and an intersectional feminist approach on addressing the continuous growing opposition and ultra anti-rights movements' influence on the contentious comprehensive SRHR issues. This underscored the need to give a platform to grassroots communities to identify the emerging issues on

Annual Report

access to safe abortion, holistic and integrated SRHR services, and SRHR Policies that we can take advantage of in amplifying our community

i) Strengthening research, documentation and knowledge management; we started our intersectional community scorecard and needs



Participants during the Roe.Vs Wade Webinar

voices in promoting access to SRH services that are responsive to the unique needs of the minoritized women including those with compounding and intersecting vulnerabilities. The webinar acted as a catalyst that rejuvenated participants to take forward reproductive health justice advocacy ahead, and ready to shift their advocacy in order to accommodate the understanding of comprehensive SRHR rights in African context. Link to the details of the Webinar. <https://awacuganda.org/download/webinar-report-on-the-impact-of-roe-vs-wade-1973-ruling-overturn-on-access-to-comprehensive-srhr-services-among-the-marginalized-communities-in-uganda/>

assessment on the Sexual Reproductive Health services provided in the health facilities for the minoritized young women with compounding vulnerabilities in the Rhino refugee settlement camp



Community participants in SRHR consultative dialogue

Annual Report

of Terego and Madiokolo district. The youths identified their SRHR priorities pertinent to their wellbeing. This comes after the influx of people of concern to Uganda, predominantly to west-Nile region, who without-doubt found a colossal SRHR

Network Uganda, performed a risk assessment of our Drop in Centre to determine the extent of the current threats to our services and implement appropriate measures to prevent them. As we progressed through the COP year, we evaluated our



Participants during the Strategic planning Theory of Change and Thinking Workshop

service availability and accessibility challenge –thus culminating into poor SRHR indicators.

Whilst, AWAC addressed this through bringing all the parties together, (the service providers – including health facilities' in-charges, and service users) in a consultative meeting on SRHR service accessibility, and utilization among AGYW with compounding vulnerabilities in Rhino refugee settlement camp, and host communities to address the SRHR issues of the minoritized youths. On a success note, the Ofua Health Centre III accepted to support each Sirippi Health Centre III with drugs and SRH commodities that they had run out-of for four months.

i) Regularly conducting Organization Risk assessment is crucial when working in a highly criminalized environment that is filled with threats to our work. Our organization, in collaboration with the Infectious Diseases Institute (IDI) and Tranz

DiC work improvement through a DiC assessment with technical support from the IDI. This enabled us to evaluate our DiC work improvement, and how it has benefited from the series of capacity building sessions, and strengthening programmes in the National CSO Mechanism. We further participated in a technical support supervision, and an exchange learning visit to Lady Mermaid Empowerment Centre and Empowered, and Empowered At Dusk Women's Association-(EADWA) Drop-in Centres.

In light of the changing circumstances, with support from CREA, we organized a series of workshops to conduct our Theory of Change (ToC) Strategic Thinking & Planning workshop, and Deep Dive Feedback sessions. Our aim was to envision how we can bring about the desired change and have a positive impact on our constituent members over the next five years. The workshops were facilitated by



An interactive session of the Strategic plan review

Ms. Syson Namaganda, a former Executive Secretary of Global Fund in Uganda, as the technical lead consultant, with additional guidance from Ms. Solome Nakaweesi—International Development Consultant. During this time, we delved into renewing our thinking, planning journey, refocusing our approach, and reconstructing our programs for the next five years with a deeper intersectionality lens in programming. After engaging in a rigorous Strategic Plan review consultation process, we concluded with a strategic plan validation workshop attended by various stakeholders, our grassroots female sex worker members, and partners.

i) We believe that capacitating the skills of our grass-root members in Community-Led Monitoring (CLM) is essential for effective response to health emergencies such as the Ebola outbreak. During the year we our grassroots members go a valuable social accountability learning experience through the CLM model.

Different grassroots female sex workers from various regions including Kampala, Wakiso, Masaka, Kasanda, and Mubende were trained on community-led monitoring in Ebola response. Female sex workers are often marginalized and face significant barriers to accessing healthcare services, which puts them at a higher risk of

contracting and spreading infectious diseases such as Ebola. Through the CLM training, we equipped our members with the necessary knowledge and skills to monitor and report on the availability, accessibility, affordability and quality of services offered to their communities in Ebola response. The training received beefed up the participants' skills on how to effectively communicate with health authorities and raise awareness among their peers on the importance of following up on the services provided as demonstrated in the patients' charter but also deliberating on their civic responsibility. Our efforts were successful, and we will continue to expand our reach to other vulnerable FSW communities to ensure that they are equipped with the necessary knowledge and skills to respond to health emergencies.

Game changer Three: Strategic positioning, repositioning and alignment;



Activity Implementation

i) As a grassroots network organization, championing intersectional Sexual Reproductive Health and Rights services for the Female Sex workers (including those with compounding and intersecting vulnerabilities), acknowledges the growing need for access to Safe abortion, and Post Abortion Care Services among minoritized women

Annual Report

emanating from use of unsafe termination methods. Research shows that unsafe abortions are likely to happen among the female sex workers than the mainstream population of women of reproductive age because of their number of sexual contacts, the inconsistent use of contraception and their increased risk of forced sex, rape or other forms of physical and sexual violence. Its against the context above that AWAC-Uganda with support from Coalition to Stop Maternal Mortality Due to Unsafe Abortion (CSMMUA) organized a half-day media café dialogue to spotlight the effects of unsafe abortion among marginalized women including female sex workers, and AGYW engaging in sex work during the International Safe Abortion Day. We reiterated grass-root voices stating upfront that abortion is healthcare and equitable access to safe, legal, and healthcare system provided abortion must not be compromised under any circumstances. Access to healthcare is a fundamental human right, which institutions and our government fail to recognize and ensure access to abortion as essential healthcare.

The brutal truth about Unsafe Abortions is too much to bear, but disruptively devastating marginalized women, such as female sex workers. This made the Journalists to make an astonishing revelation on this plight as seen in below. Check on the links below for details in the articles.

Mr Nelson Mandela -Journalist | PML daily, through his blog, underscores and amplify our call for revision of laws to accommodate safe abortion. <https://www.pmldaily.com/news/2022/10/csos-call-for-revision-of-laws-to-accommodate-safe-abortion.html>.

Ms. NAMALE AGNES | News Anchor and TV presenter, Dissects the Stigma around Safe abortion in Uganda. <https://traveldiariesug.wordpress.com/2022/09/29/dissecting-the-stigma-around-safe-abortions-in-uganda/>



A panel of health workers, and Reproductive health justice activists during the commemoration of the international safe abortion day.

Game changer Four: Exploring new partnerships, alliances and coalitions

Activity Implementation

i) Exploring new synergies through Intersectional coalition building, we were enthused to receive a partnership visit from our friends and partners from the Medical College of Wisconsin. In the same engagement we received our collaborating partners, the Aids Support Organization, Uganda Harm Reduction Network), for discussion to strategize for implementation of our upcoming [Cervical Cancer](#) pilot project.

We further signed a 5year agreement with Medical College of Wisconsin and collaborating partners(The Aids Supporter Organization, and UHRN) to promote cooperation in public health education and scientific research, particularly in upcoming [Cervical Cancer](#) Programme. Through this collaborative education and research, we will be able to better map out priorities for rights-holders and address the plight of HPV prevalence among FSWs in Kampala –which ultimately predisposes them to Cervical cancer.

ii) This was crowned by another learning visit from Population Connection Action Fund, and our



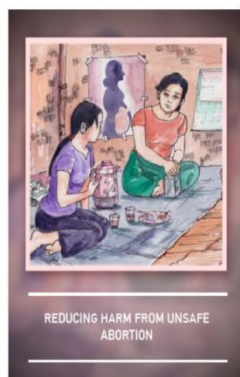
During the signing of the MCW partnership agreement with AWAC,

friends, Tunaweza foundation Team. This stemmed into a fruitful conversation on the possible areas of collaboration towards harnessing AWAC's potential in SRHR, climate change, and the broader spectrum of the health rights.

i) AWAC values holistic approaches to grassroots SRHR advocacy which involves all key actors for more efficacious results. In partnership with ARASA, we hosted sex workers and medical practitioners from different parts of the country; Sheema, Kyotera, Masaka, Wakiso, Busia to pick their thoughts on how post-abortion care can be brought closer and made more accessible and affordable. This is Sex workers have to contend with constant exposure to mental, physical and sexual ramifications of unsafe abortion because Safe Abortion is highly restricted and inaccessible to the more significant majority of sex workers in Uganda. FSWs share gory and painful experiences on GBV and unsafe abortions! Find the stories here <https://awacuganda.org/2022/07/17/awac-sex-worker-stories-on-abortion/>

<https://awacuganda.org/download/elimination-of-maternal-mortality-due-to-unsafe-abortion-through-self-managed-medical-abortion-smma-among-female-sex-workers-and-other-marginalised-women-in-uganda/>

ii) Following a series of engagements and requests from our grassroots members on the plight of unsafe abortions, with support from CSMMUA, we developed a Post Abortion Job Aid to guide Community Birth Attendants in making referrals for Post Abortion Care Service at Health facilities. Participants shared the appalling stories of unsafe abortions that have happened in their communities—which justified the development of the job aid.



The Job aid details.

Title : REDUCING HARM FROM UNSAFE ABORTION.

OKUKKAKANYA OBIKYAMU EBIVA KU
KUGGYAMU OLUBUTO OKUKOLEDDWA
MU NGERI ETALI NTUUFU



i) Understanding intersectional feminist approaches to SRHR is pivotal in SRHR advocacy and this is possible through reinforcing capacities of CSOs. We joined the [Make Way](#) Programme consortium members and collaborating partners in 2022's [#AWLISrhrUg](#) training on "MovementBuilding for Intersectional SRHR". Our team learnt that; gender awareness is essential in understanding gender roles and behaviors in order to combat inequalities, and injustices.

Game changer Five: Emerging/ young leaders' capacity building and mindset change for long-term benefits and sustainability

Activity Implementation

i) We continued to capacitate our expert clients on critical SRH-R issues such as awareness on unsafe abortions, family planning, menstrual health that are imperative for our grassroots community members to be in the know of. The Sessions yielded an understanding of values and attitudes to contentious and critical SRHR issues, community Based models to enhance access to SRHR services, and Self-care and how to demonstrate SRHR skills in a non-judgemental and non-directive counselling. From the grassroot experiences shared during our members' self-care training, it was recognized that, it is vital to educate and pass on right, accurate, and appropriate information to

women and girls on SRH self-care and services they can get from health experts. These trainings additionally enhanced meaningful engagement and sustainability of the work expert clients do –even beyond the project's life time. The 25 participants from Kampala, Kyotera, Masaka, Wakiso, Mbarara, and Busia district benefited from the these SRHR trainings managed to reach out to over 379 grassroots members with information on SRHR services and referral for reproductive and maternal related services .



STRATEGIC OBJECTIVE 4



To strengthen the economic security and social protection of female sex workers and other marginalized women and girls.

Game changer five: Emerging/ young leaders' capacity building and mindset change for long-term benefits and sustainability

This game changer is a 'second chance pillar' that empowers female sex workers and other women and girls in long-term livelihoods (using more sustainable economic strengthening pathways) to diversify their livelihood choices besides sex work.

Annual Report

Additionally, the game changer provides a platform for mentorships to emerging and young and leaders to fire them up and prepare them to advance the health and human rights of the member consistency. AWAC will ensure that seasoned advocates are available to systematically provide the needed mentorships and ensure that they are capable successors to maintain strong leadership and governance across the country.

Activity Implementation

i) AWAC understands that economic and social emancipation are instrumental to a sustainable and full growth of the grassroots FSW movement. Throughout the year we continued to strengthen our Community Health and Livelihoods Enhancement Groups (CHLEGs) further, through visits mentorship and supervision of these empowerment groups. Among them are the CHLEG in Nakawa - Mbuya

and Nkobazzambogo in Masaka which was established in 2020 to enable it tap in to the Parish development model system so that the members can benefit from this government opportunity through their Parishes. CHLEGs have acted as safe space platforms for providing a cocktail of health and socio- economic support. Besides the triple ripple effect of increasing case finding, linkage and retention for Sexual Reproductive Health services during the year, CHLEGs played a significant role in building financial resilience, increase income, and improve FSWs' living standards —as a leeway to reduce stigma and discrimination against FSWs in their diversity—including those living with disabilities and HIV. Members of these groups can now work together to raise awareness about HIV and promote acceptance and support for those living with the disease in their community. It's imperative to note that the Groups have demonstrated a substantial role in promoting healthy behaviours that can prevent HIV transmission among FSWs. Members of the CHLEGs can encourage each other to practice safe sex, get tested for HIV, and seek treatment if

diagnosed. Those diagnosed are provided with a support network. This network can help individuals cope with the emotional and psychological challenges of living with the disease.



One of the Nkobazzambogo Members' meeting in Masaka

STRATEGIC OBJECTIVE 5

To strengthen a resilient female sex workers' movement to leverage on their capacities to demand for an enabling environment, equitable services and hold duty bearers accountable on existing development programmes.

Game changer one: Influencing using a human rights-based approach- campaigns and policy briefs among others

Activity Implementation

AWAC Hub of Holistic transformation

Annual Report

i) In a bid to build resilience, strategically sustain and accelerate investments towards fulfilling AWAC's mandate, AWAC established the HerLegacy Fund (HLF) initiative. HLF initiative is aimed at furnishing of AWAC Hub of Holistic Transformation (HHoT). The concept of AWAC Hub of holistic transformation was unveiled during the NASWD@5a in bid to strategically sustain and accelerate investments towards fulfilling AWAC's mandate, AWAC established the Her Legacy Fund (HLF) initiative. The HLF initiative is aimed at furnishing AWAC HHoT as a safe space for healing, sharing, learning, wellness, recreational, occupational therapy, vocational facilities and digital literacy hub. The hub will provide a safe space for Female Sex Workers (FSWs) with multiple, compounding and intersecting vulnerabilities especially: FSWs with disabilities; FSWs in & out of the Settlements; Migrant FSWs; FSWs using and injecting drugs; Aging FSWs; FSWs living with HIV& AIDs; FSWs in hard-to-reach settings –such as (Islands, landing sites, plantation and quarries areas); Young Women engaging in sex work; children of sex workers and Adolescents surviving in sex work settings. AWAC HHoT will also be a hub of excellence, in trauma informed care comprised of a Mental Health Wellness Centre;



Different stakeholders during the Launch of the Hub of Holistic transformation at #NASWD5

Economic Empowerment Centre, Research & Innovation Centre of Excellence, facilities for Trainees & Volunteers, Conference/training halls

and Shelter for survivors of Gender Based Violence (GBV) in Uganda

i) The AWAC CHLEGs Female Sex worker SACCO/ Micro Finance bank concept was unveiled during the 2022 edition of the commemoration of the 16 days of activism to end violence against women/Girls at an event officiated by Her Excellency Ambassador Natalie E. Brown. During the launch AWAC shared that over UGX 600 shillings had been saved by members of respective CHLEGs spread among members of 22 CHLEGs whose membership had gone up to a tune 416 members. The launch implied that AWAC, stakeholders had embarked on AWAC has embarked on a resource mobilization campaign to strengthen safety, resilience, leadership, governance and accountability to consolidate and boost FSWs community led CHLEGS revolving saving, credit, and investment scheme across the 6 major regions of Uganda.



CHLEG SACCO Launch by Her Excellency Ambassador Natalie Brown.

ii) It was undeniably an avalanche of merriment as we started the 16 Days of Activism 2022 with our 5th National Annual Sex Workers Dialogue (#NASWD5), with a focus on the Launch of the Her Legacy Initiative with a CHLEG concept that will transition into the first ever Female Sex Work Led

Annual Report

Microfinance Bank/SACCO in Uganda. As part of realising her fourth and fifth strategic objectives, for the very first time AWAC launched her grand plan that embarked on a campaign to launch – #HerLegacyInitiative, to accelerate investments towards establishing and furnishing the AWAC Hub of Holistic Transformation (HHOT)/AWAC Village and consolidate the Community Health and Livelihood Enhancement Group (CHLEG) into a first ever Female Sex Workers led SACCO/microfinance Bank in Uganda, a process which was informed by the ongoing CHLEG saving groups –which had saved over six hundred million Uganda shillings by October 2022 in just a span of five-years. The envisioned CHLEG microfinance Bank will be a

experience. The ideal vision is geared toward establishing a sustainable FSW led innovations aimed at championing socioeconomic justice to diversify FSWs' incomes and cater for their children and basic needs. Links to the more details of #NASWD5

<https://www.pmldaily.com/news/2022/11/economic-empowerment-awac-launches-microfinance-bank-to-enable-sex-workers-diversify-partners-call-for-equality-to-end-hiv-transmission.html>

<https://newvisionapp.page.link/4eP4G86bq6EUBfHo6>



Launch of the Hub of Holistic transformation at #NASWD5

semi-autonomous financial institution that is aimed at enabling FSW savings as well as accessing interest free loans. This also leveraged on our past experience and lessons learnt from the effects of the social economic violence and COVID-19 lockdown

Game changer Two: Strengthening digital technologies, research, documentation and knowledge management;

Annual Report

i) To strengthen our advocacy for increased health budget for the financial year 2022/2023, we participated in a budget training workshop with our partners, Akina Mama Wa Africa. This workshop equipped our staff with skills in budget analysis and advocacy, helping them understand the budget process and navigate it more effectively. This was a crucial step in our growing financing for health advocacy, which aims to empower citizens to participate in the budget process and demand transparency and accountability. We also held a budget review meeting with our partners, MakeWay Program and Action Group for Health Human Rights and HIV/AIDS (AGHA) Uganda, to identify opportunities for tracking financial year budget allocations and priorities for our joint health financing campaign for the FY 2023/2024 budget advocacy process. Additionally, our staff we provided with an orientation on social accountability,



emphasizing the importance of mobilizing primary actors to take the lead in advocacy efforts. This orientation drew a lesson for our staff on the importance of being intentional in mobilizing primary actors to take lead in holding duty bearers accountable for SRHR service delivery and poverty reduction at large.

Game changer Three: Strategic positioning, repositioning and alignment;

Activity Implementation

ii) **The historical visit to our Kampala Drop in Centre by Her Excellency Natalie E. Brown —US Ambassador to Uganda, and Dr. Lisa Nelson — Center for Diseases Control Country Director for Uganda.** During the year, we amplified our voices on fighting Violence Against Women and Girls (VAWG), through engaging the US government during the 2022 16 Days of Activism. We secured commitments through the US ambassador to Uganda —Her Excellence Natalie E. Brown, and UNAIDS on supporting AWAC community based innovations to end Social economic violence, with an assurance as highlighted by the Ambassador,*“that the US government fully embraces objectives of the 16days of activism campaign and continues to work with stakeholders to invest and raise awareness at local, global and national levels about GBV”* Through this community dialogue, AWAC immensely appreciated the continued support of the US government towards ending GBV against Key populations, in particular Female Sex Workers in Uganda. T his cooperation through US agencies such as PEPFAR CDC, and Infectious Diseases Institute (as the implementing partner), underscores AWAC’s strong existence in serving her community members at society’s periphery. It’s worthwhile to note that, this support has provided a propelling momentum for us to grow to formidable heights during the last four- COP years through this multi-dimensional support —including but not limited to financial, Human Resources and technical support! The substantial contribution of this support has been an enabling factor for AWAC to engage in



AWAC Team with Her Excellency Natalie E. Brown —US Ambassador to Uganda, Dr. Lisa Nelson —Center for Diseases Control (CDC), CDC Team Country Director for Uganda.

the planning and decision making spaces of Ministries, Departments and Agencies, most recent notable of this, was the ongoing accreditation process of the DiCs.

“When I look at the total number of people that come to the health facilities, 75% should access services through community based centres (such as DiCs). This presents the need to strengthen our community systems.” Dr Peter Mudiope –Ministry of Health.

Picture: Dignitaries signing the commitment board to support community innovations (such as the CHLEG microfinance bank/SACCO to end Social economic violence. Details of the engagement can be found on this [link](https://ug.usembassy.gov/remarks-by-u-s-ambassador-natalie-e-brown-at-women-advocating-for-change-community-dialogue)

iii) In order to strengthen our synergies with community duty bearers and local power actors in Eastern Uganda, our team continued to do strategic courtesy and partnership visits to districts offices and social service centres, notable of these were Malaba Town council, Malaba CDO, some of safe spaces where AGYW access comprehensive SRHR services, Malaba Health Center III, and Osukuru Health III in Tororo and Busia district.



Aligning to the importance of strengthening and

Annual Report

legitimizing our partnerships with subnational leaderships in Eastern Uganda, we started on the process of securing Memorandum of Understanding (MoU) for Tororo district.

Game changer Four: Exploring new partnerships, alliances and coalitions

Activity Implementation

i) The African Women Development Fund (AWDF) recognized our Team Leader, Ms. Macklean Kyomya for breaking the bias faced by Female Sex Workers through the social economic injustices. Delightfully, this was an invaluable feedback and a gesture of appreciation for our impact and dedication to hard work to serve our community.



ii) We are exceedingly delighted to be part of the documentation process for the ten years' journey of Coalition to Stop Maternal Mortality Due to Unsafe Abortions (CSMMUA). It was a great moment of reflection and relearning since inception of the CSMMUA a decade ago, that is in 2012! During the same year of CMMUA at 10 years, our Team leader, Ms. Macklean Kyomya was selected as a steering committee representative for the key population fraternity in the CSMMUA. An opportunity that presented another success story in amplifying the advocacy towards ending maternal mortalities

emanating from unsafe abortions. Its worthwhile to



state that they have been ten years of strengthening SRHR movement towards ending unsafe abortions and building a movement that treasures values of equity and justice on critical SRHR issues that have remained silent in whims of morality and moored to the old ancient colonial laws. The ten years of CSMMUA inspires and reminds us of our responsibility of continuing the journey of challenging the non-progressive country, regional and international laws and policies (ie Mexico City Policy) that are likely to have a national and global detrimental damage on SRHR and services access.

Game changer Five: Emerging/ young leaders' capacity building and mindset change for long-term benefits and sustainability

Activity Implementation

i) Legal sensitization: With support from French Embassy Uganda, AWAC commemorated the 2022 edition of the Human rights Day through a Legal Sensitization Workshop for 30 of our Grassroots leaders from six regions of Uganda. This incorporated analysis of Laws and Policies affecting Sex Workers in Uganda. This comes after the 74-years since the Universal Declaration of Human

Annual Report

Rights (UDHR) in 1948. This was the time to recall when the world started to recognize the inherent dignity and equal fundamental prerogatives of everyone in UN member states, Uganda inclusive. Its important to note that Uganda has ratified some of the 70 treaties premised on UDHR but still rights of many are violated especially for key populations such as female sex workers. We recognize the support from #IntiativeMarianne through the French Embassy towards strengthening the resilience of Human Rights Defenders in Uganda. Its through such support that we can ably build a strong female sex worker movement to address the human rights violations affecting marginalized communities. In the same workshop, participants submitted on how they conceptualize the laws and policies in Uganda, and how these are used to deter but also set the

empowering the grassroots Female Sex Worker human rights defenders through the legal sensitization, there has been improved human rights awareness among the six grassroots female sex worker led organizations (CEMINET in Kitgum, Soroti Women's Health Support Initiative, Action for Improved Health and Wealth -Mbarara, Kasese Women Health Rights Initiative, MaCOKODA - Tororo and SLUM Uganda) of the twelve grassroots female sex work led organizations that attended the legal sensitization workshop. These went back to their local areas/districts to further sensitize their communities of female sex workers and other marginalized women on their fundamental human rights and entitlements.

ii) During the year, after the expansion of our reach through the WeLead Program in the Eastern



Pictures above: Counsel Editah Kamagara and Mr. Edward Mwebaze from HRAPF providing the legal analysis of the policies and Laws that catalyse violence against FSWs in Uganda

presumed to be the moral standards in our society. The legal sensitization and the analysis of the laws and policies that catalyze violence against female sex workers spotlighted the need to show stakeholders that it's essential to promote the respect for fundamental human rights, while empowering groups to focus on an enabling environment particularly the underlying conditions that make marginalised communities Vulnerable to violations. It is therefore imperative that all laws and policies are supportive of a conducive environment. On a success note, after

Uganda, we established three SRHR Safe spaces, in Tororo and Busia Districts. We started the navigation of our journey in the two districts with mapping of safe spaces, duty bearers, and power actors that are vital in amplifying the rights-holders' voices to claim their fundamental rights that are pivotal in the realization of the minoritized AGYW's full potential, SRHR and speak out against violence. The commenced journey came with a strong supportive response of the Stakeholders who acknowledged that society and power holders need to Shift from the analogy of one size-fits-all. This

Annual Report

sprang into a training (for 60 duty bearers from Tororo and Busia districts) and strategies of incorporating an intersectionality lens into Gate keepers' work, to serve rights-holders egalitarianly and provide services that are rights-centric and tailored to the unique needs of the minoritized AGYW. Gate keepers that joined us included, health workers, Police, CSO, religious, District leaders, and Peers. The trainings conducted brought aboard a new sense of appreciation of Transformation leadership and grass-root movement building in Tororo and Busia districts for over 60 minoritized AGYW. With binomial experiences and lessons shared, rights holders and duty bearers recognized the need to acknowledge that stereotypes affect specific categories of people in our communities leading to stigmatization and discrimination in all life spheres. Therefore, People are unique, no group is homogeneous and rights are inalienable.

iii) During the year, AWAC, in collaboration with UN



Some of the duty bearers that were engaged to support the young people's access to SRHR services

Women and other organizations such as ICWEA, UNYPA, Reach a hand -Uganda, and Fawe, conducted a joint monitoring mission on the POWER project. This mission aimed to evaluate the project's impact in the districts of Adjumani, Yumbe, and Terego/Arua in West Nile, Uganda. The mission provided an opportunity to assess the success of

the interventions implemented under the project, specifically targeting grassroots community factors that contribute to poor maternal and child health. One notable outcome of the project was the improvement in social cohesion, livelihoods, and access to important SRHR services for the beneficiaries. For example, women in the Anziangu CHLEG/POWER club reported that they now have the means to send their children to school thanks to increased financial inclusion and improved saving skills within their group. The introduction of a savings culture within the Anziangu and Mungeconi CHLEG/POWER Clubs has resulted in a total savings of eleven million Uganda shillings, which can also be lent out to group members at low interest rates.

STRATEGIC OBJECTIVE 6

To strengthen the institutional capacity of AWAC and her network members to effectively deliver the strategic plan.

Game changer one: Influencing using a human rights-based approach- campaigns and policy briefs among others

i) In 2022, humanitarian programming in the areas of SRHR and GBV in the POWER project was one of our priorities. To enhance our efforts, we engaged in experience sharing, research, and documentation of lessons learned from our field of practice to inform policy and future programming. We participated in a retreat with UNWOMEN and other implementing partners of the POWER project to review the

Annual Report

project's evolving programming context and frameworks/models. Specifically, we focused on our work promoting SRMNCAL rights, girl-child education through Second Chance Education, ending teenage pregnancies, child and forced



marriages, and the broader topics of gender equality and women's empowerment.

Activity Implementation

Game changer Two: Strengthening digital technologies, research, documentation and knowledge management;

Activity Implementation

i) During the concluded year, almost all AWAC staff had an opportunity to undertake capacity building in at least one or two areas. Among the training opportunities obtained include; safety and security, data management, Intersectional Feminist SRHR, leadership, resource mobilization, Continuous Quality Improvement, project management, risk management, intersectionality concept, social accountability, advocacy, and gender transformative approach, among others. The training opportunities were offered by different partners including; financial management training with Rakai Health Sciences Program and Infectious Disease Institutes/Makerere University, COVID-19 Vaccines capacity building workshop for VAX

advocates organized by HEPS Uganda, Continuous Quality Improvement sessions organized by Infectious Diseases Institute. This enabled our team to establish strong Continuous Quality, and Work Improvement Teams also enhancing better programming in our service delivery and advocacy programme areas particularly in our SRH and HIV programmes' implementation that are tailored to improving health needs of our targeted rights-



COVID-19 Vaccines capacity building workshop for VAX advocates organized by HEPS Uganda

holders.

ii) By the end of 2022, AWAC had a total 26 staff. 19 (73%) of the staff were female and 7 (27%) of these were male. Two staff completed their postgraduate education, one in social works and the other in monitoring and evaluation. Thus strengthening the organization's institutional capacity, and taking on new professional challenges. Our staff were supported by volunteers from within and outside Uganda, ie from Zimbabwe, and Medical College of Wisconsin—USA.

ii) Regulatory compliance is fundamental in work – for it enables us and our network members to deliberate on our mandate in a law-abiding manner. We trained 30 of our grassroots members on the Anti Money Laundering Laws in Uganda that require all Non-Governmental Organizations to; Register with the Finance Intelligence Authority (FIA); Undertake an independent compliance review; and,

Annual Report

Submit the Compliance review report on an annual basis to the FIA. Our members were further educated on the Internal policies, procedures and controls that should be in every organization, such as: Adequacy of AML/CFT Risk management



FIA training for our grassroots members

controls, adequacy of Customer Due Diligence (CDD) policies, procedures and processes, and whether they comply with internal requirements in the institution

iii) To indigenize knowledge on intersectional SRHR through an Africentric approach AWAC together with Afya na haki_Uganda, Center for Health, Human rights and Development, UNESO, The Open University and other Sex Worker CSO participated in a co-creation community workshop aimed at generating evidence on Human Rights Approaches. It was an intercommunicative and inter-educative workshop bringing out sex workers issues including the



diverse challenges and interventions to address them.

Game changer Three: Strategic positioning, repositioning and alignment;

Activity Implementation

I) Strategic plan development

Given that 2022 marked the expiry of the old strategic plan, AWAC hired a consultant who



organized series of consultation with various sex workers categories, a theory of change and deep dive. The process enabled AWAC grassroots members to deliberate on the new strategic direction that is in harmony with the changing times and intersectional needs of various sex worker Subcategories. At the end of the deliberations, the grassroots members shared how they had



Participants during the Strategic planning and Theory of Change thinking workshop

Annual Report

developed a greater insight on the subject of intersectionality, commitments to raise resources and develop strategic plans for their respective organization and groups.

Intersectionality and disability inclusion in development.

i) Hiring of sign language interpreter

AWAC hired services of a sign language interpreter who equipped FSW with disability with communication skills to enhance HIV, STIs, TB, FP, GBV, safety and security



Ms. Christine Najjuma conducting SRHR Sessions in Sign language with Grassroots members with Disabilities

ii) Disability inclusive Development training



Policy and advocacy training with IAVI

Some of our staff in the MakeWay Programme were trained in "Disability Inclusive Development", a training that was organized by our friends Katalamwa Cheshire Home. Our Staff learnt that besides the attitudinal, institutional, and environmental barriers, there is still a poor interpretation of the term "disability" –which is the relationship between a person's impairment and their environment. The workshop incorporated the language and perceptions the public has regarding People Living with Disability, and the existing invisibility of the persons with disabilities in the mainstream development narrative which has resulted in development interventions unintentionally leaving out people with disabilities from their target groups

iii) Some of our staff in the MakeWay Programme were trained in "Disability Inclusive Development", a training that was organized by our friends [Katalamwa Cheshire Home](#). Our Staff learnt that besides the attitudinal, institutional, and environmental barriers, there is still a poor interpretation of the term "disability" –which is the relationship between a person's impairment and their environment. The workshop incorporated the language and perceptions the public has regarding People Living with Disability, and the existing invisibility of the persons with disabilities in the mainstream development narrative which has resulted in

Annual Report

development interventions unintentionally leaving out people with disabilities from their target groups.

iv) This was followed by a training organized by International AIDS Vaccine Initiative (IAVI) on policy and advocacy to enhance the involvement of CSOs in research, and HIV Biomedical Prevention (through policy and advocacy capacity strengthening) to address barriers to the rights-holders' involvement. This rejuvenated our strategic lobby skills we are supposed to embody in our work in the fight for health equity –through research and advocacy.

Game changer Four: Exploring new partnerships, alliances and coalitions

Activity Implementation

i) We grew our partnership network by successfully signing a financing agreement with Embassy of France. It was an honor and humbling experience to be hosted by H.E Jules-Armand Aniambossou - Ambassador | Ambassade de France en Ouganda - Embassy of France in Uganda for the signing ceremony of our new "Human Rights Defenders" programme. Through this Programme, we have strengthened advocacy capacities of Female Sex Work Human Rights Defenders as a tandem to



Ms Kyomya Macklean –Team Leader | AWAC and H.E Jules-Armand Aniambossou - Ambassador | Embassy of France in Uganda after signing of the Human Rights Defenders' Grant

progressively building the FSW grassroots Movement in Uganda.

i) *Cross learning* : As part of our commitment to supporting other local NGOs' capacities, we hosted Ice Breakers Uganda for an exchange learning session in the same year. This provided a valuable opportunity to share our unique transformative models and approaches for deepening HIV/SRH service delivery and advocacy work. By working together, we can better reach out to our community members who are at substantial risk of HIV.

Additionally, we had the pleasure of hosting Restless Development and We Lead Community Of Action organizations to exchange insights and experiences from our We lead program implementation. Through these interactions, we highlighted AWAC's work in SRHR advocacy, particularly in how we support marginalized adolescent girls and young women with intersecting social identities.

In the same financial year, AWAC continued consolidating relationship with existing donors and as well registered a growth in funding portfolio attracting new donors including French Embassy, Global Fund for Women, and CREA among others

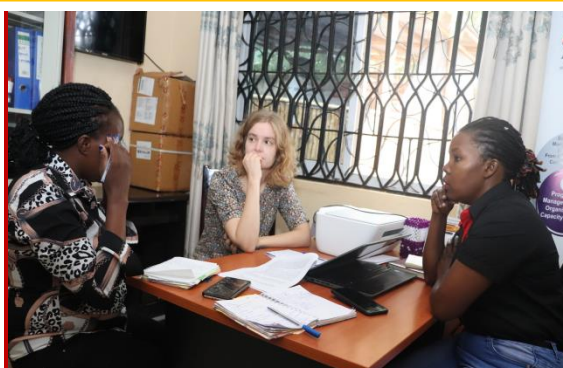
i) The success of our corporate goals, such as enhancing institutional strength, has been dependent on maintaining positive relationships with our partners. In the same year, we hosted our partners, Population Services International (PSI) team to conduct a program quality monitoring and audit mission, during which we shared stories of success, challenges, and opportunities for improvement in our SRHR program.

i) As part of our commitment to supporting other local NGOs' capacities, we hosted Ice Breakers Uganda for an exchange learning session in the

Annual Report

same year. This provided a valuable opportunity to share our unique transformative models and approaches for deepening HIV/SRH service delivery and advocacy work. By working together, we can better reach out to our community members who are at substantial risk of HIV.

ii) AWAC hosted Ms. Claire Leduc, a former Cooperation Attachée at the Embassy of France in Uganda for a courtesy visit.



Our Team with Ms. Gautreau Solone, the current Cooperation Attachée in charge of relations with civil society from the French Embassy to Uganda.

This was followed by a visit from Ms. Gautreau Solone, the current Cooperation Attachée in charge of relations with civil society from the French Embassy to Uganda. Her visit aimed to foster stronger partnerships, trust, and mutual solidarity, all of which are crucial for accelerating our performance commitments and the effectiveness of the Human Rights Defenders' grant in the future. During this visit, we shared our achievements thus far in implementing the Human Rights Defenders' grant and explored potential collaborations with the embassy.

iii) Recognizing the bold steps we took to improve our appreciation of the intersectionality phenomenon and integrating it in our disability program through economic empowerment, was one of the areas that our partners, such as UNAIDS



Ms. Jacqueline Makokha- UNAIDS Uganda Country Director with Girls Action Club during the tailoring economic empowerment session

through the Solidarity Fund supported. This provided an invaluable source of learning for our disability programme expansion. We were enthused to host UNAIDS Uganda Country Director, Ms. Jacqueline Makokha. Our team and beneficiaries shared how AWAC has expanded and deepened her interventions through integration of HIV response with livelihood –which has immensely been a game changer in sustaining the HIV epidemic control among our constituent members.

iv) Our allies are not distant, but are instead found within our own communities. We were visited by local leaders in the area where our Kampala DiC, and safe space are located. They commended our efforts and suggested that we conduct more dialogues to promote behavioral change and human rights awareness. Additionally, we welcomed Ms. Namasopo Scovia, the CDO of Kampala central division, who came to explore potential collaborations with the proposed Division Committee on Adolescent Health.

v) The year also blessed our existence with a partner visit from the CREA team. We showcased our transformative socioeconomic justice models that have progressively changed life of our constituent members Living With disabilities through the support of Count Me In 2.0 Project.

Annual Report



During the partnership visit from CREA Team

Game changer Five: Emerging/ young leaders' capacity building and mindset change for long-term benefits and sustainability

Activity Implementation

i) With support from AJWS, we launched our sub-granting programme which commenced with a call for proposals for Micro-grants to Support Grassroot Female Sex Worker Led Organizations during the 16 Days of Activism Against GBV. The small grant supported female sex work organizations or groups, particularly those led by young women or girls that intend to educate/build capacity, and raise awareness on GBV through use of an intersectional lens.

The impact of the small grants

Following the heinous murder of eight Sex workers by former Child soldiers of the rebel Joseph Kony in

Kitgum, AWAC responded through her subgrantee program to support CEMINET Uganda in this response. They were able to hold a sensitization training for Female Sex Workers which also included district duty bearers and law enforcers to address this security plight in the district and were appreciative of our contribution towards people not only to Female Sex Workers but also to people around them. Furthermore, our subgrantees, Centre for Women's Health Rights Initiative—in Isingiro district, Zivamuntuyo women's group—In Kyotera district, Soroti Women's Health Initiative—in Soroti district and Stand Firm Young Girls' Group in Rhino Base Camp—a humanitarian setting in Terego District engaged different power actors in their different districts in a community dialogue on GBV issues affecting Female Sex Workers. The dialogues were graced by different political, and health actors and journalists to resuscitate and reaffirm their commitment towards addressing violence against FSWs such as those living in border areas. In the same engagements on GBV faced by Female Sex workers, Centre for Human Rights Initiative (CHRI) published a statement condemning the violence against FSWs perpetuated by both the public and the law enforcers. Read full statement here: <https://awacuganda.org/2022/11/29/press-statement-addressing-the-gender-based-violence-against-the-female-sex-workers-and-those-in-refugee-setting/>



Advocacy dialogue on GBV held by Nkobazzambogo and Kyotera District Officials



Radio Talk show held by SWISHI to spotlight GBV Issues affecting FSWs in Soroti District



Advocacy dialogue on GBV(affecting Migrant FSWs & those who use drugs) with duty bearers in Isingiro held by WoSH



Team building session during the Induction engagement of the AWAC board.

i) Our first induction meeting for our board was also held in 2022 since their appointment in 2021! We focused on developing the leadership skills of our board members so that they can effectively guide our institution towards achieving our vision. Dr. Adrian Jjuko (Ph.D.) from Human Rights Awareness and Promotion Forum provided valuable mentorship and served as the main facilitator for our new board members. This mentorship was crucial for maintaining a healthy and effective corporate governance system at AWAC.

ii) In 2022 AWAC also started her volunteership programme which was pioneered by Ms Alenna Beroza, a Doctor of Medicine student at Medical College of Wisconsin. She served as a Cervical cancer research scholar, and was a Data management systems and quality Volunteer at AWAC-UGANDA Drop-in Centre. She brought with her an enormous experience from research practice as the President of Medical Students for Choice, Medical College of Wisconsin chapter and a Biomedical engineer with a Master of science degree in Mechanical engineering as well as passion about improving access for females to comprehensive healthcare including reproductive health services and education.



During the farewell session of Ms. Alenna Beroza (on the right)

ii) 2022 also saw AWAC getting more grounded in leveraging learning and capacity strengthening of her grassroots member organizations and like-minded entities in evidence based service delivery. Our continued growth to a formidable grassroots network of Female Sex Work-led organizations consequently birthed and emanated into more transformatory opportunities of support towards, both our grassroots members and other NGOs that need to ground themselves in service delivery and advocacy. 2022 saw AWAC host Support Disabled Uganda (SDU) from Ntungamo and ACHWE Mbarara for a five day training and capacity building

Annual Report

in leadership, governance, DiC data management, programme areas, finance and human resource management. Part of the completion entailed appreciating and honouring the work of our grassroots member ACHIWE_Mbarara through an in-kind gift of plastic chairs to support their community outreaches.



One of the leadership capacity building session with Support Disabled Uganda (SDU)

Challenges faced during the year

Disruptions were experienced due to the Ebola epidemic that affected our operations in some districts

1. Limited visibility for some of the activities held in the year this is because our twitter handle was hacked and later suspended. However, we opened a tentative twitter account where we can communicate our activities, as we wait for our original account to be recovered.
2. There is shrinking Civic space and thinning resource envelop affecting the reach and scope of evidence based intervention for female sex workers
3. Low levels of literacy are so prevalent among female sex which compromise their ability to read and comprehend risk reduction messages, document and report cases of violation

4. Stigma, discrimination and systemic exclusion against sex worker is common place.
5. Our sub-grantees for 2022 were upcoming and emerging grassroots FSW Led community organizations with systems that are not well groundedly established-- which set in a challenge of compliance with the contract agreements, and timely reporting. Whilst, we continued to give technical support in areas such as reporting and financial management

Lessons Leant

1. Building and strengthening grassroots Female sex worker grassroots alliances that can amplify the grassroots voices.
2. Investing into the grassroots social economic resilience building models progressively decimates the devastating impact of social economic shocks on the livelihood of the female sex workers.
3. The holistic feminist intersectional communication, literacy and improvement in SRHR approach is a game Changer
4. Expanding digital media spaces is scritical for female sex workers' resilience and wellbeing
5. Investing in Innovative models such as the CHLEGs contributes to increased access, uptake , continuation on treatment , preventive care and optimization of treatment outcomes

2022 in Numbers

365 DAYS IN REVIEW



IN 2022, WE REACHED MORE THAN **3,295,726** PEOPLE BOTH ONLINE AND OFFLINE

3,287,270
ONLINE

8456
OFFLINE

Done Through

52
DISTRICTS

98
COMMUNITY
OUTREACHES

13
TRAININGS
WORKSHOPS

12
STAKEHOLDER
ENGAGEMENTS

98
COMMUNITY
OUTREACHES

16
ADVOCACY
CAMPAIGNS

4 SRHR
WEBINARS
CAMPAIGNS

1598
SOCIAL
MEDIA POSTS

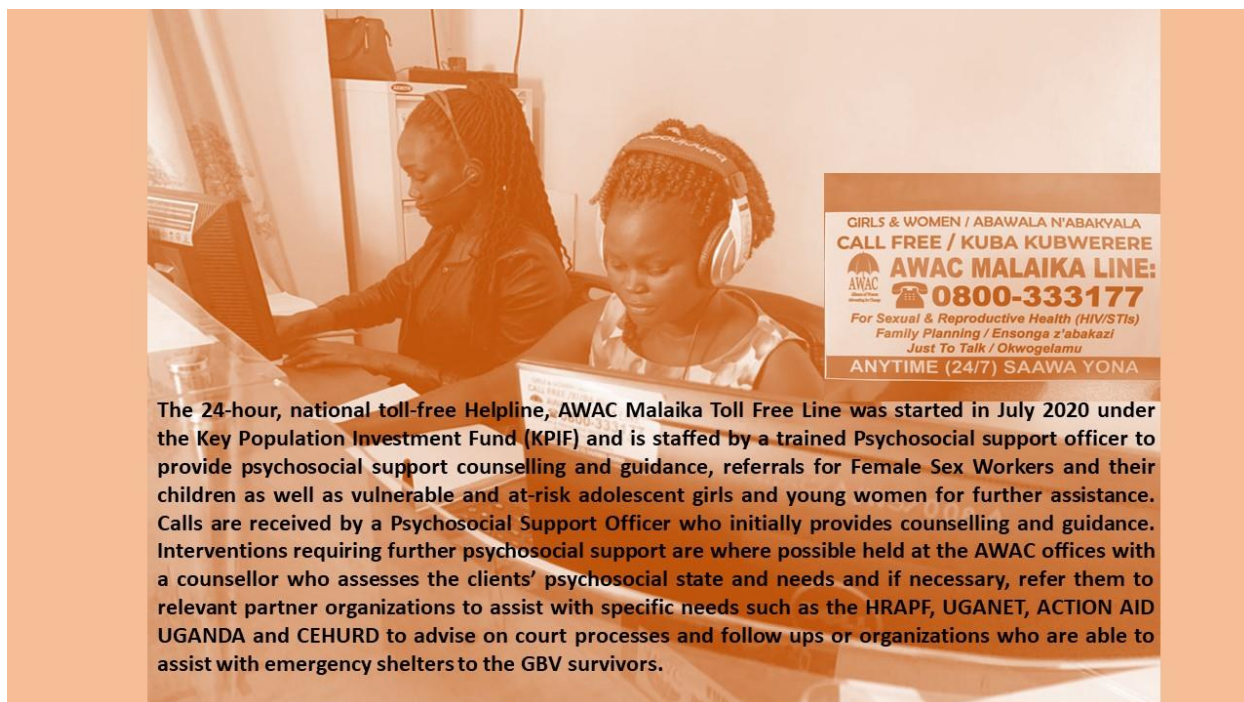
4
BLOGS

8
NEWSLETTERS

5
PUBLICATIONS

880+ PEOPLE SUPPORTED THROUGH OUR TOLL FREE HOTLINE

5500+ PEOPLE SUPPORTED BY THE AWAC DROP-IN CENTRE



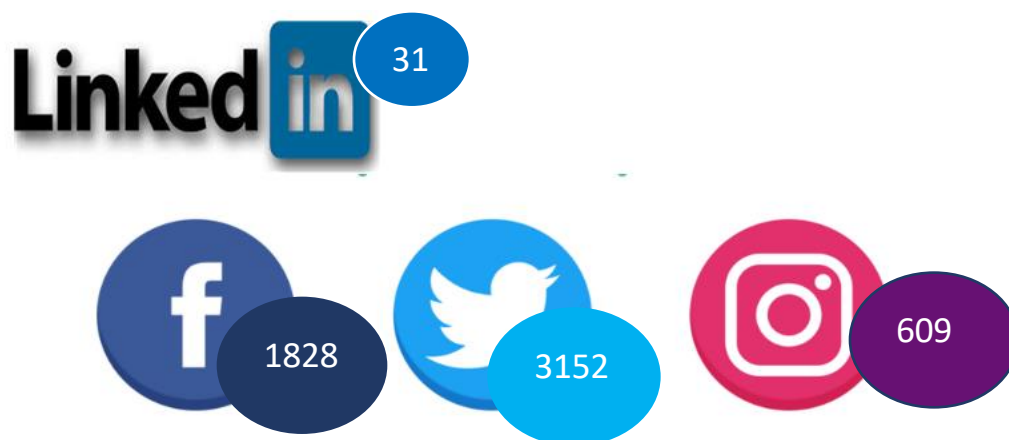
In the year 2022, AWAC received and documented a total number of 883 ranging from sexual gender-based violence cases, Mental health, health related services (ie SRHR and HIV services), arbitrary arrest of Female Sex Workers, linkage for post abortion care services, physical violence, and domestic violence. 792 of the cases handled by the AWAC Drop-in Centre through the toll-free helpline were related to SGBV, request for HIV related prevention and Treatment services, medical assistance, Assault, Food relief, Family planning, STI complications, Psychosocial support, and Economic empowerment services.

Around of a glimpse

In 2022, AWAC and our work enjoyed massive coverage in both

mainstream and digital media channels. In the face of the public health emergencies like the Ebola and COVID19 Crisis, we continued to leverage on more on Ministry of health Standard Operating procedures, and scientific interventions. We tried out a horde of new ideas, interventions, strategies and platforms. This helped us reach more people and do a significant impact and enormously improved on our digital mark. We held 4 SRHR webinars, 16 SRHR Advocacy campaigns. During the year, we've made over 1598 social media posts, featured in the News 5 times, wrote 4 blogs among others. We scored massive audience growth on social media of upto 3000 followers.

Social Media



22



Social Media Insights

CAMPAIGNS

#EndSocialEconomicViolence #16DaysOfActivism2022
 #TwekumeEbolaJaali #TogetherWithGrassroots #SPReview
 #NASWD5 #AWACHerLegacyInitiative #FemaleSexWorkerLed
 #YouthParliamentaryForum #MakeWay
 #InternationalSafeAbortionDayUG22 #SignLanguageSkills
 #PeopleAreUnique #NoGroupsHomogenous #RightsAreInalienable
 #IStandWithSMUG #AFPSMARTadvocacy #AWACVonterships
 #RoeVsWadeoverturn #CommunityPerspectives #AWACpartnerships
 #RHAY2022Conference #FSWMovement #SRHRCapacitybuilding
 #IntersectionalSRHRThursday #PACJobAid

Major Media and Online appearances

NEWVISION

Govt Tipped On Stemming HIV Infections

Dec 06, 2022

Kambugu said if the Government does not address the needs of this group of people who inevitably interact with several people, the epidemic cannot end.



Members of the Alliance of Women Advocating for Change (AWAC) after the launching of the social economic violence among female commercial workers. (Credit: Violet Nabatanzi)

By Juliet Waiswa and Violet Nabatanzi
Journalists @New Vision

Remarks by U.S. Ambassador Natalie E. Brown at Women Advocating for Change Community Dialogue

U.S. Mission Uganda



Kampala, Uganda | December 2, 2022

(As prepared for delivery)

Good afternoon! I am so pleased and honored to be here with you today to commemorate 16 Days of Activism against gender-based violence, or GBV. I would like to thank the



1/4
Today I joined @CDCgov Uganda Country Director at an @awacuganda hosted community dialogue on the #16Days theme: Unite, Activism to end violence against women & girls. Excellent conversations on what we all must do to #EndGBV. The time to act is now! #OrangeTheWorld



AWAC UGANDA and 7 others

5:51 PM · 02/12/2022 from Earth

15 Reposts 1 Quote 61 Likes

DISSECTING THE STIGMA AROUND SAFE ABORTIONS IN UGANDA.



During a media cafe organised by Alliance of women Advocating for change (AWAC) on the international safe abortion day 28th/september/2022 women rights activists held a community dialogue dissecting the social, religious and financial stigma surrounding the plight for safe abortions in Uganda.

Global Fund for Women
@GlobalFundWomen

US domestic policy affects global geopolitics & development aid. @awacuganda recently held an event to discuss the end of #RoeVsWade & gathered reactions from attendees about the future of sexual & reproductive health & rights funding in Africa. Follow @awacuganda for updates.

AWAC UGANDA @awacuganda · 19/07/2022

You remember our recent members' #CommunityPerspectives on #RoeVsWade webinar?

We'd like to share with u an evaluation on 210 participants' thoughts on #RoeVsWade overturn impact access to SA. Global policies that have impeded access to Comprehensive SRH svcs for minoritized popns.



CSOs call for revision of laws to accommodate safe abortion

BY NELSON MANDELA | P.M.I. DAILY REPORTER
October 1, 2022

36 SHARES



Yvonne Mugerwa - SRHR Alliance - Uganda moderates the needs call at AWAC Office in Mengo. (PHOTO/Courtesy)

KAMPALA – Maternal mortalities remain an enormous concern in both restrictive and liberalized legal contexts. For social and political reasons, the comprehensive SRHR services i.e. abortion care delivery is not included in national responses for maternal healthcare improvement in Uganda



2/4
To the brave women who shared their personal testimonies, I commend your 🙌 & perseverance. We can't ignore the underlying pain & suffering inflicted upon women as a result of #GBV. Everyone has a role to play in our homes, community, & work places. Together let's #EndGBV.



U.S. Mission Uganda and 7 others

5:51 PM · 02/12/2022 from Earth

7 Reposts 1 Quote 13 Likes

Economic Empowerment! AWAC launches Microfinance Bank to enable sex workers diversify, partners call for equality to end HIV transmission

BY NELSON MANDELA | P.M.I. DAILY REPORTER
November 28, 2022

31 SHARES



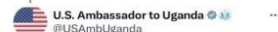
KAMPALA – As Uganda joins the rest of the world to commemorate the 16 Days of Activism Against Gender-Based Violence (GBV) among all women and girls, the Alliance of Women Advocating for Change



In a bid to end Gender Based Violence, prevent HIV, avail family planning services & STDs treatment, Alliance of Women Advocating for Change @AWAC with district officials have today held a meeting with female sex workers of #ZvamuNtuyyo @KyoteraDistrict



3:56 PM · 08/12/2022 from Earth



3/4
HIV prevalence among female sex workers in is 6x higher than the general population. We appreciate the cooperation b/t @PEPFAR & @MinoHealthUG & @Mglsd_UG to support Drop-in-Centers like @awacuganda to provide essential services. #EndGBV #OrangeTheWorld @KCGAUG



Infectious Diseases Institute, Mak... and 8 others
5:51 PM · 02/12/2022 from Earth

4 Reposts 1 Quote 15 Likes

FINANCIALS

ALLIANCE FOR WOMEN ADVOCATING FOR CHANGE (AWAC) AUDITOR'S REPORT AND ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2022

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER, 2022

	NOTES	2022 UGX	2021 UGX
ASSETS			
NON CURRENT ASSETS			
Property Plant and Equipment	2.0	91,678,837	54,595,287
Total		<u>91,678,837</u>	<u>54,595,287</u>
CURRENT ASSETS			
Cash at Bank	3.0	282,253,053	19,058,970
Accounts Receivables	4.0	29,724,803	1,440,536
Total		<u>311,977,856</u>	<u>20,499,506</u>
TOTAL CURRENT ASSETS		<u>403,656,693</u>	<u>75,094,793</u>
FUNDS AND LIABILITIES			
FUNDS			
Capital Fund	5 (a)	91,678,837	54,595,287
General fund	5 (b)	(6,563,401)	564,504
Total		<u>85,115,436</u>	<u>55,159,791</u>
CURRENT LIABILITIES			
Deferred Income	6.0	312,541,257	13,785,002
Accounts payables	7.0	6,000,000	6,150,000
Total		<u>318,541,257</u>	<u>19,935,002</u>
TOTAL FUNDS AND LIABILITIES		<u>403,656,693</u>	<u>75,094,793</u>

The financial statements set out on pages 10 to 27 were approved by the board of directors on 14/07/2023 and signed on its behalf by:


Chairperson


Executive Director

The statement of financial position is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 13-27.

KAFS and Associates
(Certified Public Accountant)

10
Audited Financial Statements for the
year ended 31st December, 2022

AWAC

AWAC BOARD MEMBERS



PATRICIA KIMERA
Board chairperson



SANYU PENLOPE
Secretary to the Board



PETER MUDIOPE
Board Vice Chairperson



KENNETH MWEHONGE
Board Member



ASERAÏT AGNES
Board Member



FLAVIA KYOMUKAMA
Treasurer on the Board



NYAMWIJA IMMACULATE
Community Representative
on the Board

2022 STAFF MEMBERS



KYOMYA MACKLEAN

Team Leader



RESTY K. MAGEZI

Director of Programs



LORNA NAKIGULI

Finance and Admin Manager



ROBERT MUKWAYA

Knowledge Management
Coordinator



MICHAEL SSEMAKULA

MEL Manager



TUSHABE JANEFER

Community Engagement
Manager



BOSCO MUKUBBA

Manager -Masaka Region



MELB SIMIYU

HIV Prevention Officer -AIUHC



HADIJA NAKIMERA

Finance & Admin Officer



FARIDAH NAMUKOSE

Intersectionality & Economic
Empowerment Officer



CHARLES OKOTH

Clinical Officer -Kampala Region



ANNET IRANKUNDA

Data Officer



JOAN MUGIDDE

Admin Officer



CHRISTINE NAJJUMA

Sign Language Interpreter

2022 STAFF MEMBERS



EDITAH KAMAGARA
Advocacy & SRHR Officer



ESTHER CHANDIRU
SRHR Officer



BONGOLE FRED
Field Officer -Masaka



KAWU BILLY
Field Officer -Kyotera



NAMISANGO RITA
Clinical Officer -Kyotera



DOREEN MUTONI
DiC Coordinator -Kampala



MUKANDI'YIRO ROSE
Office Assistant -Kampala



FORTUNATE AINEMBABAZI
DiC Expert Client -Masaka



MILLY NANSIKOMBI
DiC Expert Client -Kyotera



JOSEPH OKELLO
Security Officer -Kampala

Our Grassroots Members



Only Rights & Social Economic Justice Can Stop the Wrongs. Leave No One Behind!

Located Off Balintuma Road | On Nabulagala Road
Plot 10; 1st Black Gate on your left
Mengo-Rubaga Division | Kampala City.

P O BOX 31762, Kampala | Uganda

Tel Contacts: +256 392 881 454 | Mob-+256 774 603
754 | Malaika Toll-Free 0800333177

Emails: info@awacuganda.org

Toll-Free 0800333177

Twitter: @awacuganda

Instagram: @awacug

LinkedIn: Alliance of Women Advocating for Change

Facebook: Alliance of Women Advocating for Change

Website: www.awacuganda.org.
